



Fisheries Technician

Job Posting

Position Title:	Fisheries Technician
Hours:	40 hours per week
Wage:	\$23.63 - \$35.44 per hour (<i>commensurate with experience</i>)
Start Date:	ASAP

At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.

JOB SUMMARY

Lake Babine Nation (LBN) is seeking highly motivated and collaborative individuals with fisheries and environmental fieldwork experience to support the stewardship of our traditional waters and aquatic resources. The Fisheries Technicians will work under the direction of the Fisheries Director and contribute to monitoring programs, habitat restoration, data collection, and Indigenous knowledge integration. There are five (5) positions available, involving working outdoors in variable conditions, supporting seasonal field projects, and occasionally living in remote camps.

PROJECTS

Project Name	Description	Location of Project	Project Duration
Babine Sockeye Smolt Enumeration	A mark-recapture study to estimate smolts migrating out of Babine watershed	Babine camp (near km 58 of the Nilkitkwa Forest Service Road – 2 hr drive from Burns Lake)	May 5 - June 15
Babine River Fish Counting Fence	Count all species of salmon spawners swimming past the fence	Babine camp	July 10 - Sept 30
Wild Sockeye Stream Counts	Walk streams to count sockeye	Burns Lake, tachtet, wit'at	July 25 - Sept 30
Stream Survey Crew	Conduct stream surveys to determine quality and quantity of fish habitat. Download temperature loggers	Various locations in the babine watershed – streams are accessed by boat	August
Technical Assistant	Trailer boats to various sites, do camp grocery shopping, enter data onto Excel spreadsheets, do gear and equipment pick-ups and take to Babine camp and assist with projects as needed	Various locations	May - September



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OVERVIEW OF DUTIES & RESPONSIBILITIES

- Assist in field-based fisheries monitoring, including stock assessments and habitat evaluations.
- Conduct water quality sampling, data collection, and entry for analysis.
- Support habitat restoration projects, including site prep, planting, and maintenance.
- Engage in Indigenous knowledge documentation and community-based research.
- Maintain equipment and ensure safety standards are met during all activities.
- Assist in report preparation, mapping, and project summaries.
- Participate in seasonal fish sampling programs (e.g., smolt traps, enumeration fences).
- Represent LBN in community engagement sessions regarding fisheries initiatives.
- Support youth mentorship and training opportunities in fisheries.
- Assist in boating logistics, trailering, and camp operations where needed.

MINIMUM REQUIRED QUALIFICATIONS

Education, Experience, Certifications, Training

- Experience working in environmental technology, fisheries, natural resources, or a related field.
- Post-secondary education in Environmental Technology, Fisheries & Wildlife, Natural Resource Management, or a related field is an asset.
- Standard First Aid with CPR-C
- Pleasure Craft Operator's Certificate (required for stream survey crew and stream walk crew)

Experience, Skills, Abilities

- Strong observational skills to proactively identify hazards and ensure safety.
- Ability to follow verbal and written instructions.
- Good reading, writing, and basic math skills.
- Able to work and drive at night.
- Comfortable working with boats, field gear, and GPS technology.
- Familiar with fish identification and habitat classification.
- Effective communicator and team-oriented with a respectful approach to Indigenous protocols.
- Able to live in camp for extended periods (required for sockeye smolt or Babine fence programs).



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EMPLOYMENT REQUIREMENTS & CONDITIONS

Job Requirements

- Valid Class 5 B.C. Driver's License with use of a reliable, personal vehicle.
- Completion of a Criminal Records Check with satisfactory results relevant to the position.
- Physically fit and capable of walking up to 5 km in streams or on uneven terrain.
- Willingness to live in remote camps during field projects.
- Flexibility to travel across LBN territory.

Working Conditions

- Fieldwork in remote areas, including streams, lakes, and forests.
- Exposure to various weather conditions and terrain; lifting and walking required.
- Potential to work overtime, weekend, and/or evening hours, based on project timelines.

Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

Attention: Human Resources
Email: hr@lakebabine.com

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.