



## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

We have reviewed the accompanying Schedule of Remuneration and Expenses – Unelected senior officials of Lake Babine Nation (the 'Schedule') for the year ended March 31, 2024. The Schedule has been prepared by management of Lake Babine Nation, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

### *Management's Responsibility for the Schedule*

Management is responsible for the preparation of the Schedule in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the accompanying Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the Schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

### *Basis of accounting*

Without modifying our conclusion, we draw attention to the fact that the Schedule is prepared to assist Lake Babine Nation to comply with the financial reporting requirements of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements. As a result, the Schedule may not be suitable for another purpose.

Prince George, BC  
July 22, 2024

*DMC Chartered Professional  
Accountants Inc.*

# ANNEX C

## Schedule of Remuneration and Expenses Unelected Senior Officials

Name of Recipient: LAKE BABINE NATION  
for the Year Ended March 31, 2024

Name of Individual (Optional)	Position Title	Number of Months [Note1]	Actual Salary Or Approved Salary Range From / To	Other Remuneration [Note 2]	Expenses Reimbursed [Note2]
Monty Palmantier	Chief Executive Officer	4	75,028		\$7,520
Trevor Morrison	Chief Executive Officer	4	52,417		\$17,032
Bernard Patrick	Chief Operation Officer	12	125,202	1,500	\$24,475
Misty Paquette	Chief Finance Officer	11	112,923	1,500	\$28,327

1. The number of months during the fiscal year that the individual was on staff.

2. "Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria, dividends and reimbursement of expenses

- including the costs of transportation, accommodation, meals, hospitality and incidental expenses
- and any other monetary benefits and non-monetary benefits