

Niwh Kinic Busdulghyeh Etlutz Sadultus
- Knowing our Language Makes Us Stronger -

Lake Babine Nation



21st Annual General Assembly
October 8th-10th



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AGENDA

DAY 1: TUESDAY OCTOBER 8, 2019

Chair: Darcy Dennis

Co-Chair: Julian Brown

- | | |
|-----------------------|---|
| 7:00 – 8:30 am | Breakfast |
| 9:00 am | Opening to Annual General Assembly by:
LBN Hereditary Drummers & Singers |
| 9:15 am | Opening Prayer by Elder |
| | Welcome Address by Chief Gordon Alec |
| Chair | Adoption of Agenda
Assembly Rules & Guidelines/Announcements |
| 10:00 am | Break |
| 10:15 am | Chief Gordon Alec's Update |
| 11:30 am | Executive Director Update: Linda Berg |
| 12:00 pm | LUNCH |
| 1:00 pm | Finance Report & Audit: Karl Vandegoede - <i>Finance Director</i> |
| 3:00 pm | Break |
| 3:15 pm | Health Update: Emma Palmantier - <i>Director</i> |
| 4:00 pm | Resolutions for Departmental reports today |
| 5:00 pm | Closing Prayer by Elder |
| 6:00 pm | Dinner & Entertainment
Cultural Dance contest with all age groups |

AGENDA

DAY 2: WEDNESDAY OCTOBER 9, 2019

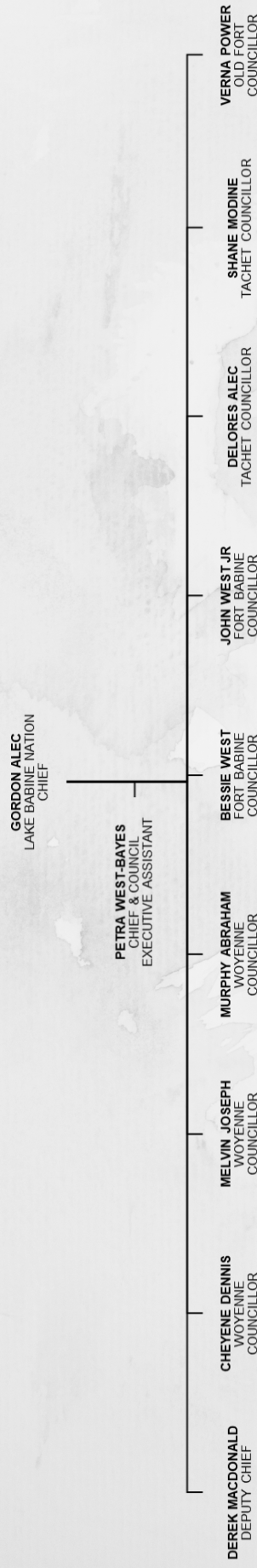
- 7:00 – 8:30 am** Breakfast
- 9:00 am** Opening Prayer by Elder
- 9:15 am** Foundation Agreement Update: Betty Patrick, *FPA Manager*
and Mr. Doug White, Chief Negotiator
Natural Resources Update:
Natural Resources Referrals Officer, Georgina West
Forestry Update, Mike Beck & Duane Crouse
Skills training Development Program, Priscilla Crouse & Deanna Brown
Native Liaison Program: Murphy Patrick Sr.
- 12:00 pm** LUNCH
- 1:00 pm** Education Update: Monty Palmantier - *Director*
- 2:00 pm** Fisheries Update: Donna MacIntyre - *Director*
- 3:00 pm** Break
- 3:15 pm** Capital & Infrastructure/Housing Update: Bernard Patrick - *Director*
- 4:00 pm** Resolutions for Departmental reports today
- 5:00 pm** Closing Prayer by Elder
- 6:00 pm** Dinner & Entertainment (Talent Night)
NOTE: No prizes for this, just a fun night with members.

AGENDA

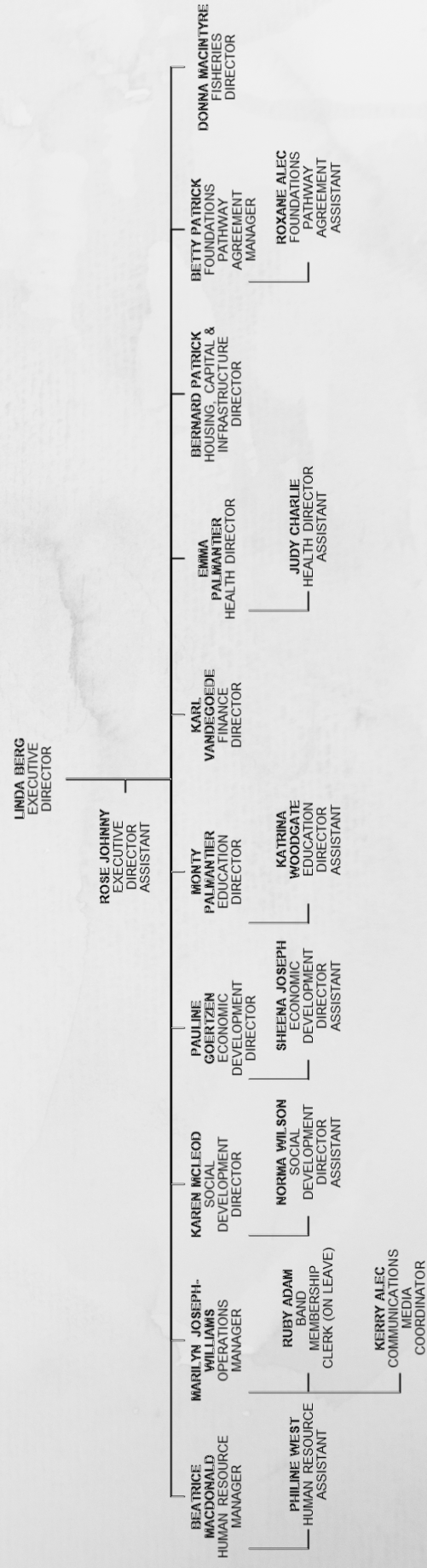
DAY 3: THURSDAY OCTOBER 10, 2019

7:00 – 8:30 am	Breakfast
9:00 am	Opening Prayer by Elder
9:15 am	Governance Research Project: Alan Hannah, Marvin Williams, and Barbara Adam-Williams
10:15 am	Break
10:30 am	Social Development Update: Karen McLeod - <i>Director</i>
12:00 pm	LUNCH
1:00 pm	Economic Development Update: Pauline Goertzen - <i>Director</i>
2:00 pm	Operations Manager Update: Marilyn Joseph-Williams - <i>Director</i>
2:30 pm	Break
2:45 pm	Resolutions for departmental reports for today
3:45 pm	Closing Prayer by Elder
6:00 pm	Honoring of five (5) Master's Graduates with banquet to follow
8:00 pm	Family Dance - DJ

CHIEF & COUNCIL ORGANIZATION CHART



ADMINISTRATION ORGANIZATION CHART



CHIEF & COUNCIL



GORDON ALEC
CHIEF



DEREK MACDONALD
DEPUTY CHIEF



MELVIN JOSEPH
WOYENNE COUNCIL
FINANCE & ADMINISTRATION PORTFOLIO



MURPHY ABRAHAM
WOYENNE COUNCIL
HEALTH, EDUCATION, URBAN
REPRESENTATIVE PORTFOLIO



CHEYENE DENNIS
WOYENNE COUNCIL
HOUSING, CAPITAL & INFRASTRUCTURE,
SOCIAL DEVELOPMENT, AND HEREDITARY
CHIEF PORTFOLIO



JOHN WEST JR
FORT BABINE COUNCIL
HEREDITARY CHIEFS & FISHERIES PORTFOLIO



BESSIE WEST
FORT BABINE COUNCIL
ECONOMIC DEVELOPMENT PORTFOLIO



VERNA POWER
OLD FORT COUNCIL
NATURAL RESOURCES PORTFOLIO



SHANE MODINE
TACHET COUNCIL
EDUCATION & HEALTH PORTFOLIO



DELORES ALEC
TACHET COUNCIL
SOCIAL DEVELOPMENT & HEALTH PORTFOLIO



PETRA WEST-BAYES
EXECUTIVE ASSISTANT

CHIEF'S UPDATE

Good Day and Welcome to the 21st Annual General Assembly. It is indeed a great pleasure to meet and greet all our members in our Nation. There are many tasks that must be done with the Nation. The most important right now is getting out the age-old system of the Indian Act.

FINANCE & ADMINISTRATION

One year later with the Lake Babine Nation, this has been a challenging year and we're not expecting everything to be an easy task for changes that are forthcoming. Indigenous Services Canada have now come up with the 10-year service grant, along with the financial by-laws that came with the agreement in which all First Nations must adhere to.



We now have a Certified General Accountant working for us; Karl Vandegoede. He hails from Vancouver, B.C. and is a Certified Professional Accountant/Certified General Accountant. We also have an Executive Director; Linda Berg, she started in September of 2018. She hails from Chilliwack, B.C. Please help us make these fellow colleagues feel welcome in all of our communities.

As for the changes that we all face in the new world of politics, the most challenging over the next few months will be the new government in Canada. Time will tell with what major challenges all First Nations will be facing with the Federal Election.

FOUNDATION AGREEMENT

The Foundation Pathway Agreement as everyone knows is the final stages for negotiations. Where public input on this initiative will be discussed and have been presented to the membership for further review. The Foundation team will elaborate more on this.

For the next year, the focus will be on all major issues that are now within the nation. Housing is one of the major concerns in all the communities. We have heard of all the conditions that each unit is in now and will work collaboratively to ensure that it is brought to the attention for funding agencies.

There is a lot more happening within the coming year and my colleagues will be filling you in on all these in the next few days. Once again, together we can and will move this nation ahead. It is just a matter of working together as a team. The challenges that are out in front of us on a daily basis are all each to tackle one step at a time when we all work together.

Let's make the next few days positive and enjoyable by all and hear what great ideas everyone has to offer."Cherish the past, live for tomorrow, look to the future."

Respectfully submitted,

GORDON ALEC

Chief

DEPUTY CHIEF UPDATE

Good day to all Members of the Lake Babine Nation. I would like to welcome you all the 21st Annual General Assembly which is brought to you by the Amazing Staff here at Lake Babine as well as Chief and Council. First and foremost, I would like to send our deepest condolences to lost loved ones this past year and it's never a good feeling when we have a loved one who passes on to the next world. God bless those who are grieving and hope that help is being sought after keeping in mind Lake Babine does have staff who can help in that way.



I would also like to welcome back the students at our schools here and the teachers who have returned to do the teaching for another year in our very own schools as well as the high school and post-secondary. I would like to wish you all a great year and please do the best of your abilities to finish what you started.

I would ask that you all pay attention to the reporting that is going to be done at this assembly as it is important to see what is going on here at Lake Babine Nation. We have great reports coming from these directors and their portfolio holders and ask the questions that need to be answered. We did contact a lot of guest speakers to speak at this assembly and I would have liked that but in the end the citizens of Lake Babine Nation need to hear what funds come in and what they are used for in all departments. We have a great assembly this year with reports coming from all directors as well as our Natural Resource department including our forestry entity. These next three and half days will have a lot of information and what has happened with Lake Babine Nation in the last year since our last Annual General Assembly.

In closing, I would like wish you all a great week and please listen to what has been spoken about and ask all the questions that you like answered. Enjoy the next 3.5 days and listen to the information being brought forward. Thank you all for your time in reading this and enjoy the 21st Annual General Assembly.

Mesiy C'o

DEREK MACDONALD

Lake Babine Nation Deputy Chief

WOYENNE COUNCILLOR UPDATE

Good Day to Lake Babine Nation People. Thank you, Lake Babine Nation, for allowing me to grow in the first year and a half. I have learned what as an Elected Leader for our Nation responsibilities are. Thank You to the Lake Babine Nation for Talking with me, Guiding me on how to represent you the People of the Lake Babine Nation. As your Leader

I am fighting for the Lake Babine Nation by Supporting our Members, Fellow Council, Directors, and Administration. Listening to all Concerns and finding Solutions to Improve our needs as a Nation.

Listening to our People and their Concerns is Priority. In February the Nation held a Hereditary Chief Gathering in Prince George. Gathering all Traditional Leaders in one room was a learning experience with all respected voices having their opinions and values being heard by all was an accomplishment that we as a nation need to do more of.

Through Cultural Night, Gatherings and Community meetings, we as the people of Lake Babine Nation, have the opportunity to listen to each other's concerns. I encourage all of Lake Babine Nation to participate in the upcoming meetings, your voices are needed to direct us, as Chief and Council, for the future of our People. I enjoy the time and the chats we have at these gatherings.

And now more than ever we, as leaders, need to pay attention to all concerns brought forward.

I had the opportunity to witness Minister Fraser enter into The Lake Babine Nation Council Chamber, and I have a picture to prove it.... This is how rare, we as a Nation, get to meet in our own Territory. While talking with Minister Fraser throughout the meeting it was clear Minister Fraser is a human just like the rest of us. Minister Fraser seemed to actually listen. I was really happy to see Minister Fraser has a Local Native Assistant. I was inspired to see that we, as Aboriginal People, inadvertently is telling our Minister Fraser were to go and how to get there.

I have attended many meetings with Indigenous Service Canada (ISC) creating and monitoring the changes in Policy, Procedure, Governance and Legislation for Housing, Infrastructure, Social Development, and other programs in our Nation. It was a lot of homework and communicating with our Directors to fully understand the importance of being involved in these decisions that are delegated to our Nation to implement. We all have heard in the past by Former Leaders," we are unfortunately administering poverty". We, as Leaders, have to maintain constant pressure to British Columbia and Canada to ensure we correct Legislation in Government.

I hold the Housing and Infrastructure Portfolio. I would like to begin by thanking my administration and maintenance crew who have been working short staffed. I would like to acknowledge Bonnie for joining the Housing Team as Accounts Receivable. Housing will need your input on the Policy. Housing will be doing more community rounds; and would like to hear more voices from our People. We need to finalize the Rental Housing Policy to secure future funding, and to apply for funding for community development.



The continuing need of upgraded infrastructure has Bernard very busy. I am happy to welcome Rick to our team. Rick was the successful candidate for the Capital Asset Protection Officer Position. At this time, I would like to thank all the People for working with Rick for the removal of all the vehicles from the yards.

There is a huge need in Housing for trades people. There is opportunity for members for carpentry, electricians, plumbers and many more positions. Please encourage your family, friends and children to go forward in schooling and training.

I am a director for the Babine Lake Community Forest Society (BLCFS). BLCFS has a tri-part agreement with Tachet, Old Fort and Granisle. However, I have also have taken on the role as Acting Manager. Thank you to Arthur, Shane and Duane who also sit as directors representing Babine Lake Nation. I am happy to report BLCF have successfully planted sixteen blocks of trees. BLCFS has also been working with Tachet members and employing and training our People trail blazing and will also have future employment and training in the silviculture industry. If there is anyone in our Nation that is interested in silviculture please come and talk to me.

It has been invigorating sitting on the Child and Family Committee. Emma has done a wonderful job at guiding the committee to become an active working committee. The progress the committee has established is impressive. I have witnessed life changing moments while the committee is making community rounds. Our People in five communities and our Urban People are invited to have a meal with the committee and attend the community meetings to have their concerns brought forward.

Thank you, Verna, for inviting me to attend Environmental Assessment and Mineral Tenure meetings. The importance of following Natural Energy, Fossil Fuel, Climate Emergency and Green House Gasses will always have to be part of our People's concerns. We as Lake Babine Nation have to stay involved as Policy and Legislation changes. Our People have seen the effect of industry and I have heard many of these concerns.

While working with the Social Cultural Working Group we established a great team. Betty, Emma, Monty, Bessy, Delores, Murphy, myself with Dominique have kept the momentum going for the Foundation Pathway Agreement. The Foundation Pathway Agreement will be ongoing negotiations. The Canada Election period will affect some of the progress; however, there is still a lot of planning and milestones to be accomplished.

The interest in participating on the committees have increased. More and more applications are being received. If you are interested in one of the committees, please submit request to Beatrice McDonald.

In closing remarks, I believe in Unity. Hand in Hand we Can Accomplish All Our Peoples Needs. Let's Work Together.

♥Condolences to All Who Are Grieving♥

Come talk with me at any time. Thank you with all my heart.

Cheyene Dennis
Mother, Wife, Friend, Hereditary Chief, Woyenne Council, Director, Manager

OLD FORT COUNCILLOR UPDATE

Greetings to members, elders and youth of Lake Babine Nation. As we come together for the 2019 Annual General Assembly may this time together be productive, fruitful and bring many thoughtful decisions that will be utilized by future generations. It is with pleasure I welcome everyone to the 21st Annual General Assembly.

I would like to send my condolence out to Linda Johnnie's family and friends. I send prayers and positive energy out to all.

I would like to send my thoughts and prayers to all those battling cancer and other illnesses effecting your lives. Please remember to keep your spirits high and yourself in a happy atmosphere. Depression, sadness and grief only feed the illness. Steer clear of the dark side of life. Look for family and friends who will encourage you and feed you good words.



FOUNDATION PATHWAY AGREEMENT

We have had to pause negotiations with Canada, due to the upcoming Federal Election on October 21, 2019. Once Federal elections are done then we can proceed with Canada, although there is the pause the work continues, once Lake Babine Nation has a concrete plan there will be updates provided to the membership and in the mean time we will continue to work with Socio-Cultural Technical Working Group (SCTWG).

INDIGENOUS IMPLEMENTATION COMMITTEE (IIC)

I applied and have been accepted in to the Indigenous Implementation Committee (IIC). The committee's tasks will be to draft Terms of Reference for consideration and to provide a starting point for discussions.

Environmental Assessment (EA) Revitalization key task and deliverables. Also looking at Environmental Assessment Office's (EAO) current expectations for the regulations and key policies that will be developed over the coming months. We will have discussions with, the Stakeholder Implementation Committee. While we intend to share our work broadly, we want to discuss how to best prioritize the specific materials that this committee can reasonably focus on. The key focus of the Committee will be on the following policy topics:

- Early engagement
- Process Planning
- Indigenous knowledge and community decision making
- Assessment of effects on Indigenous Nations
- Readiness decision
- Dispute Resolution Regulation
- Environmental Assessment
- Revitalization Policy and Regulation Development Progress Tracking document

MINERAL TENURE LAW REFORM

I have been a part of the Mineral Tenure Law Reform process in British Columbia as a Councillor. It is important for Lake Babine Nation to be a part of this effort because mineral rights and claims are always given a priority interest - before Aboriginal rights. If we are able to participate in reform of the mineral tenure act, we can strive to get our nation notified at the point of registration of a mineral claim - rather than after the fact. When we are notified after the fact, we have no opportunity to check if an area is a sensitive cultural area or an important harvesting area. We need to advocate for reform so that our rights are respected before they are awarded to mineral exploration. If the province doesn't hear about these issues from those of us that are most impacted, they will not revise the legislation. We need to get our view on this registered, and that is what I advocate for every time I attend these meetings.

INTERAGENCY MEETING

The intent is to have an interagency web of safety for the community, people working together on the ground, with the goal to have no incidents in the region.

This meeting was called by LBN to prepare the region for the Mile 7 camp proposed by Coastal Gas Link (CGL). CGL was not present at the meeting, but all agreed that the next meeting should include the company.

Review of the 2017 report on Communities and Industrial Camps;

Review of the past formation of the provincial working group on the issue (Indigenous Communities and Industrial Camps). The intent to work together on any issues that pop up during construction, and an intent to keep track of social and community indicators during construction and take action together where possible. A number of agencies came together and discussed their key concerns. The topics in the meeting included: transportation, community health, community safety, well-being, land use conflicts, drugs and alcohol, programming to support wellness, among other topics.

INCOMING LETTERS

At Lake Babine Nation we have been receiving numerous letters from selected societies. Some of these letters have been addressed to both the federal and provincial governments stating they are representing the Lake Babine members. There are also several letters going to local industries. The societies of concern are as follows, but not limited to;

- Urban Babine Carrier Society
- Nedo'ats Hereditary Chiefs
- Nedo'ats Elders Society
- Babine Lake Hereditary Chiefs
- Babine Lake Urban Nation
- So'indzin Foundation

These letters target Lake Babine Nation, individual members of council, staff, directors and managers with defamatory messages.

I have brought this issue up at several Old Fort Community meetings. In addition, I've brought this issue up at chief and council community meeting. Lake Babine Community members have instructed me to launch a full investigation as to who the writer/author is of the incoming letters. We urge the board of directors to reach out to chief and council immediately, to resolve this issue of the defamatory letters.

If you would like to review the letters and signatures, you can do so in person at the admin building. Most letters are unsigned with the direction to refer to a signature page.

SPRUCE BEETLE KILL

Spruce beetle kills/road building/logging/ replanting/deactivation. Road building into the community of the Historic Old Fort is forbidden by the Old Fort ancestors. This will stay in effect and will be respected through the harvesting and replanting process. Old Fort is facing significant spruce beetle kill. The red trees are very evident, from the lake, when you go to Old Fort.

We have had Old Fort community meetings in Burns Lake and Prince George to inform Old Fort community members. I have also alluded to this important issue and several chief and council community meetings. Maps were provided and are still available for your view with LBN referrals Georgina West at the NR building.

PIR took Chief Gordon Alec, Elder Alex Michelle and Georgina West-LBN referrals on a Heli-ride over Old Fort to Old Fort Mountain then through to Morrison Arm. The team identified a huge amount of spruce beetle kill. Lake Babine Forestry Services will be taking aggressive actions to control the outbreak of spruce beetles.

We are planning to use existing road built by PIR for the tenure harvest. Roads going onto the Old Fort reserve will be closely monitored during harvest and immediately deactivated after harvest. The challenge in this process will be visuals.

Should we put off the harvest, we will be faced with wildfire that could put Historic Old Fort in harms way which could totally burn Old Fort down, the harvest would prevent this from happening.

OLD FORT PROJECT

The Old Fort project went well this year, the crew had built outhouses for both sides. They also did the yearly repairs to the docks as they were heavily pushed around by the ice during spring. This year we had to stay well guarded of the grizzlies that have moved into the Old Fort area. We did some constructive things such as set off fireworks to scare them. August long weekend we had a great firework show that warded off the grizzlies for at least two weeks.

The Old Fort Hall is in desperate need of renovations. The tin roof has aged out and is cracking now. The foundation is also in need of support. Some supports are still old logs that have deteriorated over the years. The front and back doors need to be replaced.

OLD FORT CULTURAL TRAINING

Thank you to Emma Palmantier for reaching out to Old Fort to run the two-week cultural program. The children were guided through the whole process of salmon preservation. The children had started with setting the net, taking the salmon out of the net, to hanging the salmon in the screen house to dry the skin to prepare for Beh' (dried fish). There were lessons to teach the children why we need to ensure the salmon needs to be filet thin, it's so the salmon doesn't mould or become rotten if the salmon flesh was cut too thick. Plus, the bonus of beh' strips; the children did not like the heavy smoke in the smoke house, however, they enjoyed the strips once the beh' was ready. Along with learning about preparing beh', the children also learned about ½ smoked salmon and canning fresh jarred salmon that they brought home with them.

Another aspect of the cultural program was to take the flesh off of moose hide, then to scrape the hide once it was dry enough. This process is too long of a process, so the children never completed that portion of the program.

Special Thanks to Evelyn George, Owen and Doris Munger, Twyla George and Desire Loyie for helping with this cultural program

OLD FORT DAYS

Old Fort Days went off with no hitches. This year we had the annual breakfasts, lunches and dinners. The children's events were movie night, our door slip n' slide, water tubing and a talent night. Old Fort also had a show by Elvis, thank you Fred Steen for a great show, the kids loved it. There was also a karaoke night and a successful annual fishing derby with 45 participants.

We had visitors for the RCMP by boat and air. We gave them a tour of beautiful majestic Old Fort. Gave them descriptions of the events. They were very happy with the tour and planned events.

NATURAL RESOURCES

Natural resources have become extremely busy in forestry and mining exploration referrals. To date Lake Babine Nation has one pending explorations agreement. The Duke exploration agreement has taken a year to negotiate. This agreement will be going into the communities for consultation. This agreement is the first of its kind for Lake Babine Nation and it written to protect Lake Babine Nation territory. Can't wait to get out into the communities to show everyone what steps we are taking to do this and how we are prepared to move forward with the industry in a positive manner.

SOCIO-CULTURAL TECHNICAL WORKING GROUP (SCTWG)

The Socio-Cultural Technical Working Group (SCTWG) has been very busy with a mapping exercise. This mapping exercise is to identify timelines and work plan from day 1 of signing into the 25-year life cycle of the foundation agreement.

GOVERNANCE RESEARCH PROJECT

The governance research project has been going well. Lake Babine Nation is very unique in the governance structure. We have a 2-tiered system two times over. The research team have been busy looking all over Canada to see how many other first nations are structured like Lake Babine Nation. Only one in the maritime comes close to the Lake Babine Nation governance structure.

The reason we've launched a research is how does Lake Babine Nation structure and govern itself after chief and council. If we leave the 1955 imposed Indian Act elected Chief and Council system, how will we conduct ourselves in the absence of chief and council?

Hope you enjoy the fall season and Happy Thanksgiving to everyone.

Mesiy

VERNA POWER

Old Fort Councillor

Natural Resources Portfolio

EXECUTIVE DIRECTOR UPDATE

Greetings everyone, I started at Lake Babine Nation a year ago. Time has flown by so quickly. The position of Executive Director is very busy as are the Director positions. I enjoy the variety of the day to day work and working with my team of Directors and with my staff. I have always believed that first nation communities are somewhat similar to municipal governments in the way that they operate. However, first nation communities provide more services to their citizens than municipalities.



ACCOMPLISHMENTS OVER THE PAST 12 MONTHS

- **Quarterly financial meetings with department Directors.** Each Director, along with myself and the Finance Director, get together every few months to review their departments financial statements. This helps keep up to date on their finances as well as keeps myself and the Finance Director familiar with all of their projects and activities.
- **LBN approved for a 10-year grant** with Indigenous Services Canada (ISC). This was a lengthy process. ISC approves 10-year grants for the first nation communities that have proved that they are accountable in their finances and management of funds. LBN worked closely with First Nations Financial Management Board and all of the Directors supported and worked hard towards the goal of having a 10 year grant.

Chief and some Council members met with the Village of Burns Lake to discuss each other's projects - March 2019
- **Lake Babine Nation's updated website was launched-** March 2019.
- **Lake Babine Nation Chief & Council approved a new Finance Admin Bylaw** in spring 2019.(FAB) The next steps will be to approve a Finance Admin Law.(FAL) This will further enhance LBNs borrowing power and financial credibility. LBN is working with the First Nations Financial Management Board on certification. After LBN signs a FAL, they will also have access to free capacity development including training in areas such as human resources, financial management, records and information management and strategic planning. These services are provided free to first nation communities that have achieved certification for a Financial Admin Law.

Work began on completing the **election code** in June 2019. This will be completed by October 31st. Each of the 3 communities were sent a survey and meetings were held in each community to get members' input.

- Staff appreciation day July 11. This was a fun event where we recognized staff with many years of service in 5 year increment awards. (5, 10, 15, 20, and 20 years plus). There were also 'fun awards' such as 'Perfect attendance', 'Energizer bunny award', and 'Most sparkling personality'.

This event will be held annually. Many thanks to Philine West, Human Resources Assistant, and Rose Johnny, my amazing Assistant, for helping to put together this big event and all of the awards.



Linda Johnnie
20 years



Ivan Leon
10 years



Jerry Tom
5 years



Bruce Charlie
Perfect Attendance



Karen Dennis-Alec
15 years



Lucy Campbell
5 years



Patricia West
5 years



Daisy Charlie
10 years



Marylynn Crouse
10 years



Monique William
29 years



Marion Charlie
Perfect Attendance



Raymond Alec Jr
Wellness Award



Emily Mason
Wellness Award



Mark Tiley
Wellness Award



Joyce Benson
10 years



Pauline Goertzen
5 years



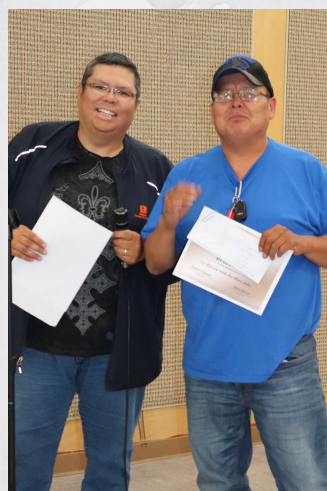
Donna MacIntyre
24 years



Beatrice MacDonald
25 years



Bernard Patrick
24 years



Bruce Alec
*Best sense of Humour &
Person with Most Jobs*



Alex Joseph
Most Creative



Roxane Alec
Extra Mile Award



Linda Johnnie
Extra Mile Award



Priscilla Crouse
Energizer Bunny



Rose Johnnie
Energizer Bunny



Sheena Joseph
Champaign Award



Donna MacIntyre
*Masters of Business
Administration*



Brenda Michell
20 years



Stevie Tom
Rookie of the Year

Education

Cheryl L Abraham - 5 years
 Georgina Erickson - 5 years
 Garry Klugie - 10 years
 Teanne Klugie - 10 years
 Hannah Lacerte - 5 years
 Beatrice Michell - 5 years
 Delilah Michell - 5 years
 Georgina Patrick - 20 years
 Gina Penner - 5 years
 Nancy Piette - 5 years
 Marion Smith - 5 years
 Winnie Smith - 5 years
 Youlanda Spent - 28 years
 Cherill Vienneau - 27 years
 Carrie Wiebe - 5 years
 Denise Williams - 5 years
 Dorothy Williams - 5 years

Danny Williams - 29 years &
 Wellness Award
 Jackie Williams - 24 years
 Teresa Williams - 5 years
 Katrina Woodgate - 5 years

Housing, Capital & Infrastructure

Robert West - 5 years
 Rhonda Brown - 5 years

Health

Sara Jack - 5 years

- **Administration Clean-up day July 23.** As you can imagine, Lake Babine Nation accumulates many files and documents over the years with our multiple programs. We set aside this day this past year to clean up the files and to destroy old documents. This will hopefully become an annual event. It allows Lake Babine Nation to keep our storage units tidy and to purge old files.
- **Annual audit** completed on time, July 29th. LBN is a complex structure with many departments and many schedules and projects within those departments. The audit starts in February each year and the accountants come to Burns Lake to do the mid-year audit. They return in June and the deadline for the completed audit is the end of July.
- **Strategic planning** Sept 2019 to November 2019. I was successful in my proposal to Indigenous Services Canada to secure funding for this project. Lake Babine Nation has started the process for creating a new 5 year strategic plan. This is being done by the Chief and Council working together with all of the department Directors. A strategic plan includes establishing goals for each department, the type of resources needed (financial, human) as well as tasks to achieve the goals, deadlines. It also includes LBNs mission and vision statement as well as the values of Lake Babine Nation.

We hope to have the strategic plan completed by December 2019. The plan will be utilized by Directors when they are developing their annual budgets for the next fiscal year (April 2020-March 2021)

NEW STAFF OVER THE PAST YEAR

Lake Babine Nation is a very busy organization and we were happy to welcome new staff to our team:

- **Kerry Alec**, *Communications Media Coordinator*
- **Philine West**, *Human Resource Assistant*
- **Ricky Dobbs**, *Capital Asset Protection Officer*
- **Carrie Crouse**, *FTE Digitization*
- **Marvin Williams**, *Governance Researcher & PTE Digitization*
- **Karl Vandegoede**, CPA, CGA, *Finance Director*
- **Crailynn Bull**, *Lower Level Receptionist*
- **Stella Williams**, *Main Receptionist*
- **Marilyn Alec**, *Preservation Technician / Recorder*

Welcome everyone!

CONGRATULATIONS

To Donna McIntyre for successfully completing her Masters degree. The staff and Directors were proud to watch the convocation ceremony LIVE on the Internet in the Council Chambers in June, and they were ecstatic to cheer her on.

IN CLOSING

I want to acknowledge all of LBNs dedicated staff. It takes a team of qualified staff and management to provide the numerous services, programs and special projects.

Mesiy C'o!

LINDA BERG

Executive Director

FINANCE EMPLOYEES



LORETTA ALEC
ACCOUNTS PAYABLE



KAREN DENNIS-ALEC
PAYROLL CLERK



LORI WEST
ACCOUNTS PAYABLE



NADINE JOSEPH
ACCOUNTS PAYABLE

ADMINISTRATION EMPLOYEES



BEATRICE MACDONALD
HUMAN RESOURCE MANAGER



PHILINE WEST
HUMAN RESOURCE ASSISTANT



KERRY ALEC
COMMUNICATIONS MEDIA
COORDINATOR



MARILYN JOSEPH-WILLIAMS
OPERATIONS MANAGER



ROSE JOHNNY
EXECUTIVE DIRECTOR
ASSISTANT



STELLA WILLIAMS
MAIN RECEPTIONIST

FINANCE DEPARTMENT UPDATE

Introduction

I joined Lake Babine Nation as Finance Director on June 24, 2019. I come with a great deal of experience which includes having worked for various other nations in British Columbia. Since my arrival, I have been busy assisting with the completion of the audit for the year ended on March 31, 2019. I have also been working on preparing and designing an effective budget process which will include an annual plan, five-year projection and a capital budget. I am also working on preparing financial statement of operations to be prepared on a timely basis.

Staff

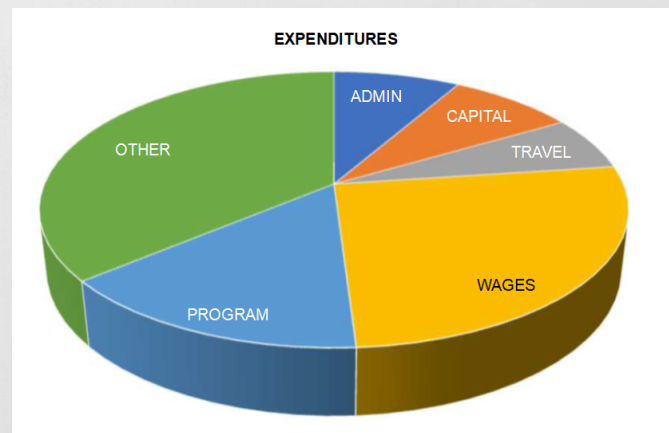
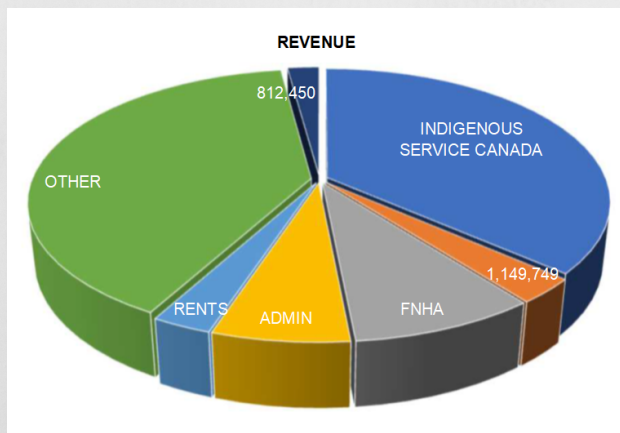
I am very pleased with the present staff members in the Finance department and am looking forward to developing an even stronger team approach to serving the needs of the nation. I would like to thank Marilyn Joseph Williams, the former Finance director for her hard work and dedication to the department.

Finance and Audit Committee

The Financial Management By-Law of the Nation is a new law of Lake Babine Nation. It spells out very specific requirements to be followed with all financial matters of the nation. I am presently working towards getting this committee up and running. This will help to ensure the consistent application of our by-laws and policies and will create accountability between the community and it's elected officials and between administration and Chief and Council. I look forward to having the Finance and Audit Committee functioning as it should in the very near future.

Budgets

Lake Babine Nation has a budget process to be followed in both the nation's Financial Management By-Law and the Finance Policy and Procedures. The budget process will include the adoption of a preliminary budget before the beginning of each new fiscal year. The previous Finance Director accomplished this within the required time frames. Then, in the middle of the year the budget is revised to become the final budget for the year in and around July of each year. I am presenting this to Chief and Council on September 13, 2019 for approval. If there are any changes to the budget after that, requests to have the final budget can be brought to Chief and Council at any time. The purpose of the budget is to outline for the administrative staff which expenses can be paid and which ones cannot. If an item is not budgeted the expense will not be approved. Following is a pie chart of revenue by source and then spending by category.



Lake Babine Nation Ratios

The table below shows that LBN is in good standing with Indigenous Services Canada (ISC) for the current year and the previous five years before that. Ratios are important to any organization about how well it is performing. Because all of the ratios below are positive, LBN is in a healthy financial position. The liquidity ratio indicates that the Nation can pay its debts as they fall due. The sustainability ratio indicates that the Nation can continue to operate. Lastly, the working capital ratio indicated that the Nation does not need to borrow funds to be able to operate on a day to day basis.

			Year Ended March 31							ISC Threshold	Notes
			2014	2015	2016	2017	2018	2019			
Liquidity Ratios:											
Current Assets			3,756,478	3,447,784	5,995,720	7,624,180	7,396,851	6,787,781			A ratio of greater than or equal to 0.90 is favorable. Anything less tha 0.90 is unfavorable
Current Liabilities			2,835,089	2,226,151	2,146,244	3,749,770	2,927,262	3,710,949			
Ratio			1.32	1.55	2.79	2.03	2.53	1.83	0.90		
Sustainability (Net Debt) Ratio:											
Total Financial Assets			7,717,186	3,461,954	6,014,404	7,808,412	6,829,467	5,540,949			A ratio of greater than or equal to 0.50 is favorable. Anything less tha 0.50 is unfavorable
Total Liabilities			4,582,722	3,092,162	2,867,464	3,973,847	3,913,947	3,710,949			
Ratio			1.68	1.12	2.10	1.96	1.74	1.49	0.50		
Working Capital Ratio:											
Revenue			22,190,812	26,159,314	30,997,275	24,624,109	26,854,920	24,244,100			A ratio of greater than or equal to 0.00 is favorable. Anything less tha-0.08 is unfavorable
Working Capital Surplus			921,389	1,221,633	3,849,476	3,874,410	4,469,589	3,076,832			
Ratio			0.04	0.05	0.12	0.16	0.17	0.13	-		
Percentage			4.15%	4.67%	12.42%	15.73%	16.64%	12.69%	0.00%		

Financial Management By-Law

The Financial Management By-Law was signed by Chief and Council and is now in effect. It has a greater requirement for compliance than does policy. It is scheduled for Chief and Council to also sign the Financial Administration Law. The financial policies will need to be reviewed to ensure that there are no contradictions between or laws and our policies. The overall impact will be the establishment of a Finance and Audit Committee and greater compliance with authorizations of spending as all expenditures must now have a budget approved by Chief and Council before any spending can be approved. When all of the internal controls and procedures are put in place to comply with the new laws, the Nation will be able to access borrowing at more favorable rates than the bank can offer.

Respectfully submitted,

KARL VANDEGOEDE, CPA CGA
Finance Director



ECONOMIC DEVELOPMENT DEPARTMENT UPDATE

Another year has passed and we are moving forward! Economic Development has been busy with construction, staffing and training projects this year and there are more to come in the year ahead. A MESI C'O to Sheena Joseph for all she does all year to keep the office operating and communications flowing.

SPECIAL ACKNOWLEDGMENT

Our hearts this past August have felt saddened and our department a space that is impossible to fill with the loss of our dearest Linda Johnnie, LBN Employment & Training Advisor. Her incredible knowledge, love for the community, and her relentless time and effort to help with finding meaningful training and jobs will be greatly missed!

GAS BARS PROJECTS

The Lake Babine Nation Gas Bars (100% owned and operated) are now renovated in Woyenne at Sne C'al Yegh (new kitchen facility and hot food service) and newly constructed in both Tachet (Eagle's Landing) and in Fort Babine (Wit'at Gas Bar). This 3.7-million-dollar investment is creating 16 new jobs in the communities. With the support of former manager Clayton Charlie and staff (for Sne C'al Yegh, the largest investment) and the work with Vision Quest as our project managers has been smooth and on time and on budget. We still await finishing details like pavement and new signage for the stores and also the set up of Wit'at Gas Bar, as it was the last to be constructed.

Grande Openings will be happening in October, once we can get all the glitches out and all staff on boarded and trained. Very excited for the communities who have already seen an increase in sales in the past few months. The goal is to keep products diverse and useful for the outlying communities and also stocked with every day products at a reasonable price. We hope that everyone will support the stores when you are in the communities!

Board Directors for this numbered company are Ron West, Ron Alec and Melvin Joseph. Delores Prince has been hired as the Finance Administrator for the company. Store Supervisors include; Stevie Tom – Sne C'al Yegh (Woyenne), Jordon Johnson – Eagle's Landing Gas Bar (Tachet), and Sheri Dlugaj – Wit'at Gas Bar (Fort Babine).

We appreciate the patience will all the citizens as we have had interruptions to fuel services in the past few months as we changed all the systems over to the new ones.



Sne C'al Yegh Gas & Convenience



Eagles Landing Gas Station

FORT BABINE LODGE

Fort Babine Lodge has also been both funded and financed for a phase 1 of 3 renovation to the water and sewer systems, underground piping, cabins and main lodge for this winter. This \$700,000 investment will help to winterize the facilities to make them occupiable throughout the winter months. Engineering work and electrical upgrades have been done and we are well on our way to having this completed before Christmas, if not earlier and able to take bookings into the new year. Vision Quest is also managing the construction and staffing of this work on the business, as they already have the capacity and skills available in Fort Babine with the gas bar it has saved this project money to collaborate on them.

The lands are still in holding as a new lease transfer from the Province of BC to Lake Babine Nation's new company to operate the Fort Babine Lodge, this means it is still crown land and leased as off reserve property until such time as Lake Babine Nation has the lands changed in their negotiations.

Interim Board Directors for the newly formed company for the business operations of Fort Babine Lodge are John West, Robbie Reid and Bessie West. Sheri Dlugaj and her partner Steven Jules will be occupying a new manager's space at the main lodge and assisting to manage the staffing and every day business as the lodge in conjunction with the gas bar.

There will be tourism training in the form of hospitality, food and beverage, potential ambassador and guide training as well as First Host coming to Fort Babine in the months to come for all interested community members in jobs at the lodge.



LBN CAMP (FORMERLY OOKPIK LODGE)

The Lodge has been visited through out the summer, however has had to wait for funding interests to renovate and establish user policies and procedures. A group of Chief and Council, LBN directors and staff visited the facility in June to explore further changes needed for land-based usage opportunities for departments such as; Health (youth, Elders, men's and women's groups etc.), Education, and Economic Development (for Employment and Training potential).

We hope to put in a small road access for safety and supply purposes this fall. Also, to complete community engagement and stakeholder sessions, as well as some training opportunities for construction, catering and facility management long term. The facility requires maintenance and upkeep facility and this will come as our budgets accommodate it. The goal is to be operational (generally) by Spring of 2020 for community user groups and programs and run as a cost recovered social enterprise for community-based programming.

CORPORATE GOVERNANCE COORDINATION & INVESTMENT PLANNING

Over the last year funding has been confirmed to finalize the corporate governance changes to Lake Babine Nation's investment and business management. The goal is to have the Naden Development Corporation host the LBN businesses and new ones to separate politics and risk from the business arm of the Nation. This work is very similar to the structure seen in other Nations with large Economic Development and Business portfolios. It allows the risk of business to be with the corporation and not directly with the LBN administrative government. Objectives of this work also include provided updated information on business performance to citizens, profits, and plans for new and emerging LBN business interests and potential for jobs.

In the last year, LBN Chief and Council has met with and done planning work with Meyers Norris and Penny (Accounting Firm), Drew Lawrenson LLP, from Harper Grey Law Firm, and Jay Savage (Vision Quest Advisors) for business development, investment planning and on the ground execution and member direct training. Chief and Council have provided consent to move forward with the work now to shift the corporate structure in the next quarter of 2019. A new board of directors will be established in the interim for the Development Corporation soon. Please stay tuned into the LBN Facebook page, website and community direct updates for more information and reporting on this process.

In coordination with the Foundation Pathway Agreement potential for funds for Nationwide business development and investment, the Economic Development Department is also working with the corporate governance team to facilitate a new investment planning process and execution plan. This will be done the coming year and primed for new opportunities as new funds become available for use. New business opportunities, ideas and available joint ventures are now being compiled for review and consideration into this new process, there are many to pursue!

TACHET COMMUNITY TRAILS PROJECT

Beautiful work has been accomplished this summer by the newly trained Tachet Trail Team! If you get a chance to take a look, the trail starts from several trail starting points. The proposal and project were initiated by Alex Joseph (former Community Coordinator) and designed by Patrick Lucas, the team has spent many weeks hand digging, building stairs to the lake along the north side of the Tachet peninsula. We appreciate the generous funding for this came from BC Rural Dividend and Northern Development Initiative Trust!

A proposal has also been supported for a destination trail from Granisle to Tachet as well as more planning funds for Fort Babine! We await funding approval for these for summer of 2020.

COMMUNITY COORDINATION

This past year the Economic Development Department has also supervised and supported the work of coordinators Lorna West (Fort Babine), Alex Joseph (Tachet), Marlene Alec (Old Fort), Geraldine Michell (Pinkut Lake and Donald's Landing). Their work has been to support administration and community visions for recreation, maintenance and other special projects. At this time, Marilyn Joseph-Williams will be taking on this administrative management for the community funds and coordinators / operational supervisors. A big thank you to all those who did manage their projects in the communities; coordinating, communicating and supervising work to be completed to make the quality of life and safety citizens in their communities better!

EMPLOYMENT AND TRAINING

With the sudden loss of Linda Johnnie as centre to this program, we appreciate the patience the community has had as we continue to offer services while changing staff and locations to administer it. Currently, Cheryl Abraham has taken on interim work to perform client intake and processing and is located at the Economic Development Building downtown, across from the Royal Bank.

This past year, Linda had already assisted over 100+ clients with training, job search and connections to work. John Patrick as well worked with the program traveling to Fort Babine and Tachet assisting with the training and planning for the new kitchen and front staff of the new gas bars. Special programming supports were also offered this year in partnership with Barb Tom's coordination of Fire Suppression and Emergency Responders.

A contract with the Bladerunners Program has also been signed and coordination on this will begin in October. Training and employment experience will be gained in this program for youth in the communities. More details will be forthcoming! Stay tuned into the website, Training and Employment Facebook page and also posters and word of mouth about this program!

Two major industries looking for interest and involvement in jobs is Coastal Gas Link and Nations Cannabis. We will be discussing the training and job opportunities in more details as they become available, however we are in discussions now.

Also, food service is also in demand at Sne C'al Yegh! Apply to Stevie Tom if you are interested directly at the store. Training available!

ALTERNATIVE ENERGY

Economic Development has been assisting to provide support to the Biomass project in Fort Babine as well as studying the potential for a similar project in Tachet. Currently, we will assist with any training and utility type form that may come from this kind of power or heat generation, however Bernard and the Capital and Infrastructure Department is leading the Fort Babine build and installation at this time along with the funding development.

LBN Economic Development has also been a part of the BC Clean Energy initiative pre-programming consultation, discussing what kind of funding or initiatives would make sense for the communities in addition to the biomass plants.

MPMC & BINGO

Cherill Vienneau continues to manage the bingo and operations of the hall. This past year there has been upgrades to the washrooms, kitchen appliances, and the upstairs of the hall in partnership with the Education Department. The school administration now functions in the upper floor and the school's programs also pay rents to use this and the hall for the students.

Bingo did close over the summer months, which will be considered again next year if this should continue as there were several citizens that asked if there could be a few nights offered throughout the summer months. We appreciate your continued support this year of the bingo as it will help to offset some of the operational costs of the hall (MPMC).

GENERAL OPERATIONS AND HUMAN RESOURCE MANAGEMENT

The Economic Development Department remains included in the regular administration of Lake Babine Nation. Having said this, we take part in regular planning, community meetings, staffing and other activities, even though we are physically located down town. The Director, (Pauline Goertzen) takes part in meetings regarding contracts, opportunities, overseeing progress on major projects, staffing and also budget reviews and financial management of all of these. Included in this is the day to day management of staff (in all the 5 communities) and consultants working with the Nation as well as travelling when needed to sites and other meetings. From time to time there is also support provided to the Executive Director in an Acting form when she is absent.

Our facility is also managed along with other LBN properties, including a small flood from the rains this year in the Economic Development building. Good thing this has not happened before and the board room will be fully renovated and again operational by Christmas of 2019 in top shape!

This past year, I attended Indigenous Affairs Canada's Links to Learning Conference in December of 2018 and Destination BC's Tourism Conference in April of 2019.

Respectfully submitted,

PAULINE GOERTZEN

Economic Development Director



Linda Mae Johnnie

JULY 25, 1965 – AUGUST 24, 2019

Linda was the youngest of six born to Late Vincent & Louise Johnnie. Linda is survived by her brothers George Morice (Johanna) and Danny Morice; sisters Celina Austin (step brothers Harry Starrett and Robert Starrett), Rose Johnny and Norma Wilson. Her nieces were Georgina Augustin, Bernice Austin, Leona Austin (Mystri) and Dionne Austin (Angel, Autumn, and William).

Linda graduated from Prince George College in 1985. Just like her two older siblings, she started off her career at Burns Lake Native Development Corporation (BLNDC). In 1990 Takla Lake Band sponsored Linda to take her ABT. Following that Linda worked at Steven's Gas Bar for many years. Then she was hired on at the Wellness Centre for a while. She was then placed in the Employment & Training Coordinator position with the Nation; and has been in that position for 20 years.

In 2017 she was honored by PGNAETA at a gala in Prince George. She was so excited to be honored alongside Wilf Adam and Late Justa Monk. Then on July 11, 2019 LBN had a staff appreciation to acknowledge the staff for their many years of service. Again, Linda could not believe she'd be honored and twice to boot. Her first award was for the 20 years of service and the second award was the bunny award for always assisting LBN members when she could. Even though she wasn't an LBN member, she was a Takla Lake member, she always worked endlessly to push our members ahead, especially the youth. She did anything to help them better themselves and get training.

Linda was an honest, caring, trusting, and loving person. She especially loved helping others out. She would be honest and blunt with her clients, informing them that they had to be serious about what they were getting into, and informed them that she didn't want to waste her time doing this, just so they could quit.

Linda loved laughter and always called her friends "nerds" hence she became "Linda Nerd". She always had a quick come-back when friends would bug her. Whenever she liked the funny response or a really good joke, she would slap her left hand on her lap and just laugh. Through all of her pain she still held her head high and laughed, especially when Bruce made her laugh. They always had a gab session downstairs after work.

Linda was truly one of a kind. She always put other's needs ahead of hers. She will surely be missed by family, friends, and the LBN team. We have definitely lost an amazing, wonderful person. She always told it like it is and always reminded me "I don't sugar coat anything." She was very dedicated to her work, her and Norma would be at work at 7:30 a.m. Once I started, I joined them in coming in early. Whenever she saw somebody down, she always managed to put a smile on their face. Linda was a very accepting person and did not like it when one tried to judge another. She'd remind them that we don't know what they are going through or the struggles they are dealing with.

Linda was a private person and did not complain to anyone about anything, even when she was in pain. She just lived life as best as she could and made sure the other person was ok. Norma was her caretaker and did a wonderful job taking care of Linda up until the day she left us.

On behalf of the family we'd like to thank the following for their wonderful prayers and assistance:

- Lucy and Linda grew up together and were always friends, no matter what. They would have their differences, but always made up and asked us to stay out of it.
- Lucy and her mother Violet stayed with us while we were waiting for information on Linda. They prayed with us all day and every day. Thank you so much for being there. We really appreciate it.
- LBN team – Chief, Council, and staff for their wonderful assistance.
- Takla Lake Band for the flowers and taking care of the cremation.
- Coast Inn of the North staff for their wonderful flowers and assistance when needed.
- Stephenie Alec, Karin Hunt, Stephen Patrick, Warner Adam, Faith Brown, and please forgive us if we've left anyone out.

We are very proud that Linda touched each and everyone of you. She followed in our father's footsteps and did not want a big funeral, didn't want to be buried in a casket and wished to be cremated. She also did not want a potlatch or some big event. That is how private she was. She never wanted glory for anything, because she always did things from her heart.

Thank you to one and all from Linda's family.

We pray for a safe journey home

ECONOMIC DEVELOPMENT STAFF



SHEENA JOSEPH



CHERYL C ABRAHAM



DELORES PRINCE



SNE C'AL YEGH GAS & CONVENIENCE STAFF



EAGLES LANDING GAS STATION STAFF

HEALTH DEPARTMENT UPDATE

FUNDING

I have analyzed the funding that we are currently receiving from First Nations Health Authority (FNHA) and drafted a business plan to negotiate increase in these budgets where I foresee shortfall. I have brought the budget up to the attention of Nicole Cross numerous times. As well Murphy Abraham, Councilor, Health Portfolio lead is also advocating for more funds in our budget and did so at the last Northern Caucus Meeting in Prince George on June 25-26, 2019. As we continue to bring the budget concerns up, they have acknowledged our needs and are planning to work with us which will be part of the strategic planning.



CHILD AND FAMILY PROGRAM

Sara Jack and Fern Abraham are doing an excellent job in hosting Cultural events for children-in-care and the urban community members throughout BC. The amount of our families and children in the following urban and rural communities is amazing: Vancouver, Kamloops, Vernon, Prince George, Houston, Smithers, Terrace, and Prince Rupert. Sara has made connections with MCFD and Aboriginal Family Services, We are now aware that there are children in care as far as Calgary and Ontario. There are 94 children in care in BC and our two staff that work under the Health Director have been working on one-on-one cases, appearing in court, and are still able to plan events. Sara planned the Welcoming Our Children Home event, August 6-9, 2019 which was held at the Burns Lake Band Gathering Place for children in care. The cost of travel, meals, and accommodations were covered by MCFD as it is mandatory that they provide financial assistance to allow children to connect with their parents, grandparents, and extended families.

With limited human resources, the Indigenous Service has offered Lake Babine to apply for a Coordinator. The Coordinator will take the lead role in what was drafted in the milestone for the Child and Family Advisory Team to follow for the next 10 years to transition the Child and Family back from Carrier Sekani Family Services (CSFS). This is where we need to recruit and encourage potential candidates to take training in a Degree for Social Work. The department has been informed by CSFS that they have funding for various positions for Lake Babine, however we highly emphasized that this needs to be Lake Babine Nation driven and designed by our people. There are plans to bring Sara with me to meet with representatives from CSFS on their proposed plans and ensuring that we have input into the type of positions, posting of the job, and screening.

TRADITIONAL AND LAND BASED HEALING PROGRAM

An application for funds was submitted to First Nations Health Authority to bring a Traditional Wellness Coordinator on board. Crystal Harwood was the successful candidate, and she will be planning, coordinating, and facilitating focus group meetings from youth, young couples, couples, knowledge holders, hereditary chiefs, and elders. The purpose of the focus group meetings to engage with everyone to identify gaps and barriers to treatment and healing. As everyone is aware those that are sent to Treatment Center relapse and there have been no positive outcomes. Crystal will be required to conduct two rounds of community engagement with all of the five communities so Lake Babine Nation can work towards a healing program that is driven and designed by our members of all age groups. The Chief and I have been vocal for the past year at the Caucus meetings regarding the lack of treatment centers and healing in the north. The First Nations Health Authority has set aside a budget for direct award to all First Nations Communities for Traditional and Land Base Healing.

COMMUNITY – BASED MENTAL HEALTH & WELLNESS

A proposal was submitted to First Nations Health Authority to work with our members to work towards a proposed Treatment/Healing Center for our Nation. At the Northern Caucus meeting Kathie Hughes, Project Coordinator of FNHA met with me regarding the proposal, Kathie had many questions which in response, the Committee will review. Kathie had stated that the proposal is great and if requested, there will be an invite to present proposed plans in person. This is great news as I work toward the best interest and needs of our nation. I take into consideration: the members concerns, the lack of services, and the needs when drafting proposals. Also, all reports are kept on file for future reference as this is excellent information for future negotiations.

WE WALK TOGETHER: EXPLORING CONNECTIONS BETWEEN LAND, TERRITORY, HEALTH & WELLNESS

First Nations Health Authority requested to be hosted in First Nations Traditional Territory throughout British Columbia. It is fortunate in Northern BC; as Lake Babine Nation has been chosen as the site to work with five (5) Knowledge holders and five (5) youth. I agreed to host the event and there will be representatives from FNHA, Deputy Chief Medical Officer Dr. Shannon McDonald, BC Provincial Health Officer Dr. Bonnie Henry, and Deputy Provincial Health Officer Dr. Daniele-Behn Smith, as well as key members from FNHA regional representatives.

Vision for We Walk Together: Learning about connections between land and health within knowledge keepers and youth, in our territory, on our land.

Why are they doing this? - As part of the journey to transform the Health and Wellness of First Nations Communities in BC, the FNHA's Chief Medical Officer, Dr. Evan Adams is mandated as the Watchman, a sacred role within the organization, the keeper of the story of the health of our populations. The Watchman integrates indigenous stories, knowledge, collects data to monitor and identify priorities and to report on First Nations Health and Wellness.

The Gatherings - The days will be designed with the regions, knowledge keepers and youth to share stories around connection to land, health, and wellness: Visiting sacred sites, picking medicines, storytelling over a meal, dance, singing, drumming, art, other forms of land-based learning and sharing tea in someone's home.

Our first intentions were to host at the Ookpik Lodge, however, because the conditions of the facilities we plan to host them in Donald's Landing as it is close to the main service center in Burns Lake in case of emergency. The scheduled dates tentatively set for sometime in September as they are going by Dr. Evan Adams's schedule.

GRAMMAS HOUSE – BC HOUSING BC

Housing has approved and accepted the letter of interest I submitted, which is now with a consultant firm that has been assigned to work with for planning, site identification, needs assessment, and work towards the design and quotes of the facilities for all three communities. It was agreed to have follow up meetings every two-weeks via teleconference for updates.

SHELTER FOR HOMELESSNESS – BC HOUSING

This project has also been approved and accepted by BC Housing. As mentioned, this project is also assigned to a consulting firm and the recommendation is to coordinate and schedule a meeting with the six Chiefs regarding site needs to be identified.

Respectfully submitted,

EMMA PALMANTIER

Health Director

HEALTH DEPARTMENT EMPLOYEES



KEVIN TOM, BEVERLY ABRAHAM, CRYSTAL HARWOOD, MARYLYNN CROUSE, JUDY CHARLIE, RAY JR ALEC, ANTOINETTE CHARLIE, JOYCE MILLER, VIOLET FINDLAY, MARION CHARLIE



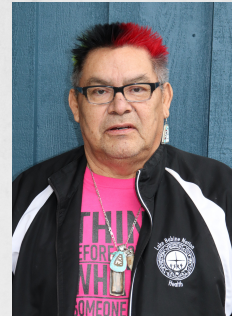
MURPHY PATRICK JR
ACCREDITATION COORDINATOR



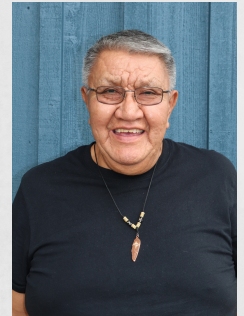
PATRICIA WEST
PATIENT TRAVEL CLERK



LUCY CAMPBELL
ABORIGINAL JUSTICE WORKER



HOWARD VINCENT
WELLNESS COUNSELLOR



HERBERT WILLIAMS
NNADAP



SARA JACK
CHILD & FAMILY



PATRICIA ABRAHAM
FAMILY PREVENTION



BLAINE ABRAHAM
RECREATION COORDINATOR



PHIL LACERTE JR
COMMUNITY OUTREACH



IRENE WILLIAMS
HOME SUPPORT WORKER



SKAK BEYEGH YOUTH WORKERS
KEISHA LOWLEY, MARIAH ADAM, CANDACE FISHER, SAMANTHA MICHELL

FOUNDATIONS PATHWAY AGREEMENT UPDATE

The Foundation Pathway Agreement Team has been working very hard at getting to a draft agreement which was initially due in the Fall of 2017, and since April there have been many lock-up days to work on ensuring that all sections are complete and that the language is agreeable to all parties. Canada's participation has been limited due to the Fall Election, however still supporting the negotiations financially. In the mean time Lake Babine Nation and the Province of BC is closing in on the language, once the language is complete the draft will go to the members for review. There were two community rounds postponed due to changes with Canada and now completely on hold until the election is complete, the work plans will still be there for the next government to follow up on.



There will be additional information shared with members after the Annual General Assembly in October, tentatively looking towards early November 2019 for another round of community engagements.

NATURAL RESOURCES

There have been funds accessed for the hiring of a Natural Resources Director on a term position, it has been difficult recruiting for this position. Should there be any interest please contact the Human Resource department.

The Crown Referral Officer's title has been changed to Natural Resource Referral Officer which is Georgina West, should you need to contact her, her office is at the Natural Resource Building.

The Natural Resource Liaison program has been extended for 1 more year, the Province conducted an evaluation of the program, once the results are assessed the Office of Oil and Gas is looking at making this into a regular program for First Nations to continue monitoring compliance and enforcement issues with Industry within the territory.

There have been many legislative type of work being conducted by the Province of British Columbia, and Lake Babine Nation has been contributing to these developments, some of which are:

- Environmental Assessment Revitalization – the Province has been reforming legislation over the last 2 years for the way Environmental Assessments have been done in the province. Lake Babine Nation has contributed heavily into this process in the spirit of protecting the territory and its environment, the former act was not very First Nations friendly; as part of the process, there was a call out for some one to be a part of the Indigenous Implementation Committee, and out of over 250 applicants, Councillor Verna Power was selected to sit on this committee.
- The Mineral Tenures Act has been undergoing legislative changes as well, Councillor Verna Power has been heavily involved in this process as this work impacts the Lake Babine Nation territory heavily in terms of resource extraction. The Forest Practices Act is also undergoing legislative changes in the Province, Lake Babine Nation had a meeting with FLNROD in Victoria to provide input into these changes to protect Lake Babine Nation's interest.

- There has been much work on Exploration companies and the work that they do within the territory, there are approximately 8 – 10 exploration companies that are starting work within the territory.
- There has been work done on Policies for Industry and Government as to how the engage with Lake Babine Nation and consult;
 - The Archeology Policies have just been passed by Council, and
 - There is work being done on consultation policies.
- Lake Babine Nation has reactivated the C3 work, seeing that there is a ‘work camp’ set to begin operations in early 2020 which is only a matter of kilometers from Woyenne, initially there were community safety coordinators that were employed by Tachet and Fort Babine, with this camp so close there will be a need for a Coordinator for Woyenne, and this is to put safety plans, response plans and means of protecting the vulnerable in the communities.

*Thank you, should you have questions, comments and/or clarifications please do not hesitate to contact either myself or my assistant Roxane Alec, Community Engagement Coordinator Dorothy Patrick at the **Natural Resource Building (250) 692-4780***

GOVERNANCE RESEARCH PROJECT

Lake Babine Nation launched a research project to look into different models and structures for the citizens of Lake Babine Nation to review. The purpose of the project is to advance Lake Babine Nation’s inherent right of self determination. It will produce information that will help the membership decide what a truly Lake Babine Nation Government may look like. Developing this vision is the first step toward replacing the Indian Act Chief and Council with a government developed by Lake Babine Nation for Lake Babine Nation.

The research project is funded under Canada’s Nation Rebuilding Program, Canada is paying for this work because of Lake Babine Nation’s Foundation Agreement negotiations with BC and Canada, in those negotiations both Canada and the Province of BC have already confirmed that they want to support Lake Babine Nation in re-establishing self-government.

The research team is looking for models of ‘2-tiered governments’, which is to say, community-led governments plus a Nation-level government. This research is also based on a long-standing goal of Lake Babine Nation people to serve all its communities – rural and urban.

The Research Team consists of 2 On-reserve Researchers that being Barbara Adam-Williams and Marvin Williams, and the Urban Researcher being vacant at the moment, this research team is led by Alan Hanna, PhD Candidate from the University of Victoria’s Faculty of Law. The team will also be guided by a Governance Advisory Team who will be selected by the Annual General Assembly; this team will consist of representatives from each of the home communities, the urban community, a representative from each of the respective clans; Elder/Knowledge Holder; Youth, staff and Council representation.

This work will result in a report submitted with recommendations on a model of governance that may work for the Nation. The first part of the Research which comprises of Literature review and on-line search of what is available with existing Indigenous groups across the country, and are gearing up for the next part of the research where they will be working with the citizens and receive feedback from them. A detailed report will be provided as well as a presentation at the Annual General Assembly.

LAKE BABINE NATION SKILLS TRAINING DEVELOPMENT PROGRAM

Staff:

Priscilla Crouse, *Program Coordinator*

Deanna Nolan, *Student Support Worker*

Goal: *Increase the education and skills of Lake Babine Nation membership*

Objectives:

- Deliver two accredited Post-Secondary Education Programs, Camp Management & Cultural Environmental Monitor, in partnership with Nicola Valley Institute of Technology;
- Provide essential skills training in partnership with Prince George Nechako Aboriginal Employment & Training Association;
- Incorporate the knowledge of Lake Babine Nations Elders, Knowledge Holders, Hereditary Chiefs, Staff, and Members to enhance the academic learning;
- Provide a complete wrap-around support system to ensure student success;

2017-2019 PROGRAM REVIEW

Lake Babine Nation's Socio-Economic Technical Working Group negotiated with the Province of BC's Ministry of Aboriginal Relations & Reconciliation for funds to deliver two accredited Post-Secondary Education Programs in 2017. The two programs designed by Lake Babine Nation in partnership with Nicola Valley Institute of Technology, were Camp Management (NVIT – Business Administration Certificate) and Cultural Environmental Monitor (NVIT – Environmental Resource Technician Certificate). Financial support was also provided by the Prince George Nechako Aboriginal Employment & Training Association for student supports. The response was encouraging, which included 42 individuals expressing interest in the program (39 Lake Babine Nation members and 3 Non- Lake Babine Nation members) with limited seats available in each program.

As a result of the successful first year, Lake Babine Nation was invited to submit a proposal to continue for a second year, which was a successfully accepted and Lake Babine Nation offered a second year for Camp Management and Cultural Environmental Monitor. The programs completed in June 2019 and the Program Celebration was held on Friday August 9, 2019 at the Rod & Gun Club.



CULTURAL ENVIRONMENTAL MONITOR PROGRAM HIGHLIGHTS

- 13 students were accepted in Fall 2017;
- 13 students completed the first year (2 withdrew and 2 new students were admitted);
- 10 students started year 2 in the 2018
- 9 students completed the second year (1 withdrew)

Total Lake Babine Nation Members that participated over the two-years: 15

- 8 pursued further education, training, and employment opportunities after the program;

CAMP MANAGEMENT PROGRAM HIGHLIGHTS

- 11 students were accepted in Fall 2017;
- 11 students completed the first year (2 withdrew and 2 new students were admitted in the Winter);
- 6 students started year 2 in Fall 2018;
- 2 new students were admitted to the program in the Winter 2019;
- 6 students completed the second year (2 withdrew)

Total Lake Babine Nation Members that participated over the two-years: 16

- 12 pursued further education, training, and employment opportunities after the program;

2019-2020 PROGRAM OVERVIEW

Lake Babine Nation was successful in obtaining funds for a third year of delivering Post-Secondary Education. This year the Lake Babine Nation Socio-Economic Technical Working Group gave the direction for the focus to be on Human Services as it is in the midst of negotiations for enhancing existing Lake Babine Nation programs and services and for new Lake Babine Nation programs. It will provide the foundation for exploring careers in Health, Education, and Social Services.

HUMAN SERVICES CERTIFICATE PROGRAM HIGHLIGHTS

Start: September 16, 2019; **End:** March 31, 2020; **# of Students:** 20

Lake Babine Nation focused teachings:

Carrier Culture & Language; Health, Education, and Social Services-focused workshops, guest speakers, and site tours; these courses will be accredited courses that will enable the students to ladder into a career of their choice in the Human Service field.

These are summaries of some of the work that has been accomplished over the year since the last Annual General Assembly, the Natural Resource Department and the Foundation Agreement staff will be submitting to the citizens a separate report booklet with more details and photos to show case the type of work that has been done.

We look forward to the Annual General Assembly of 2019, we pray blessings of travel mercies, health and happiness for each of you, looking forward to your contribution to the report and look at way and means of improving the work that we are each responsible for.

Respectfully submitted,

BETTY PATRICK

Foundation Agreement/Implementation Manager

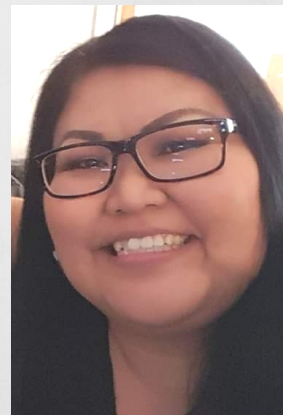
FOUNDATION PATHWAY AGREEMENT, NATURAL RESOURCES, GOVERNANCE RESEARCH EMPLOYEES



**GEORGINA WEST, BARBARA ADAM-WILLIAMS, MARVIN WILLIAMS,
DOROTHY PATRICK, ROXANE ALEC, MURPHY PATRICK SR, BETTY PATRICK, JEANETTE WILLIAMS**



PRISCILLA CROUSE
EDUCATION PROGRAM COORDINATOR



DEANNA BROWN-NOLAN
STUDENT SUPPORT WORKER

HOUSING, CAPITAL & INFRASTRUCTURE UPDATE

CAPITAL

In our Capital program, I would like to introduce once again for those who have not yet read my previous report; Mr. Rick Dobbs, Capital Asset Protection Officer and he will be managing our assets by way of a software program and maintenance plan for each communities of Fort Babine, Tachet and Woyenne developed by Associated Engineering funded through Indigenous Services Canada (ISC). Once the Asset Management project is complete Rick will then begin his primary responsibility of ensuring our assets which include vehicles, building, roads, bridges, etc. are monitored and maintained properly for Lake Babine Nation business use.



Capital and Infrastructure have been very busy since June as we have completed a number of projects which included paving work in areas around Woyenne, painting of our Administration building, upgrade to our heating/cooling system in our Administration building and painting & roof replacement of the Fort Babine school. Also, a full renovation of a housing unit in Woyenne which was vacant for quite some time and will now be allocated to a family within the next month. Throughout the winter we will be putting together a proposal to ISC for more renovations which we will hopefully get to early spring of 2020 as we will be tapping into funds that are now available to First Nations.

The following are Capital projects that are currently in process which are described below:

- **Tachet Reservoir** – funded by ISC for construction in the amount of approximately \$1.4 million which will begin throughout the fall and winter with the new reservoir replacing the existing starting in the spring of 2020.
- **Tachet Wastewater System** – funded by ISC for a feasibility study which we are trying to establish that a wastewater system is needed in Tachet as we are faced with failing individual septic tanks and anticipating more as each year goes by so once the study is complete and if we are approved for design then it should be funded for construction.
- **Woyenne Road & Drainage** – funded by ISC for design which is to correct the drainage in the Woyenne community to improve the roads and deal with flooding to some our units by creating proper ditches and putting in culverts and other work that will be identified in the study.
- **Village of Burns Lake Water Treatment Plant** – funded by the Village of Burns Lake and ISC on behalf of LBN and Burns Lake Band the project is to build a new water treatment plant in Burns Lake of which LBN makes up 42% of Burns Lake and Burns Lake Band making up 2% which is why ISC is involved in funding. Construction to begin spring of 2020.

OPERATIONS & MAINTENANCE

In O/M program, we have ISC funding a portion of a project that will address the removal of derelict vehicles or “old junkers” from all three of our communities of Fort Babine, Tachet and Woyenne. As of this writing which is mid-September in working with Uptown Auto and the Automotive Recyclers Environmental Association, we have removed 33 out of 103 identified in Woyenne and 63 out of 86 identified in Tachet. Fort Babine was just beginning during this time so I don’t have numbers to report yet. We were hoping the people who have vehicles that don’t run and that are not insured or in use would voluntarily give up the vehicles but quite a few did not want to part with the vehicles so if those households do not do anything with those vehicles they will be towed away by way of a by-law or through housing policy. These vehicles are a hazard in many ways so we want to make our communities safer and cleaner as much as possible.

Another issue we face in our communities are when our members adopt or purchase pets which is a huge problem where these animals are adored when they are kittens and puppies but when they become adults they are ignored and left hungry and uncared. These animals then become vicious or sick which is difficult to see or deal with for those that do care about our animals and take care of them. This will be another bylaw that I will be pushing for through Chief and Council to hold people accountable for when they adopt or purchase pets which I wanted to put out there for the members to think about between now and when it becomes a reality with the bylaw.

I also wanted to bring out another reminder about the potential change in how Operations & Maintenance is funded to do with water, sewer, road maintenance, garbage pick-up, street lighting and fire protection. I have talking about user’s fees on how each household and commercial buildings in all three communities need to pay their portion of the fees to make up the cost of operations of these services. The O/M program continues to run into a deficit annually because of the shortfall from what we receive from ISC versus the actual cost of services that we incur. The fees would also help to finance newer vehicles or even possibly purchase machinery such as graders, loaders, etc that can be operated by our own members that can keep the dollars within our nation.

WATER TREATMENT PLANT

I want to take this time to congratulate Robert West and Bruce Charlie for their efforts in continuing their education within their field of water treatment as both gentlemen attained certificates of water treatment operations. Robert received his certification for level 2 and Bruce completed his Small Water Systems so way to go to both.

BIOMASS HEATING PROJECT

This project was approved for funding from Natural Resources Canada to put in a biomass system utilizing pellets in Fort Babine which LBN is working with Vision Quest to begin construction in October of this year and continue on to next year for completion. The idea is once completed the system will be owned and operated by the Fort Babine community with future expansion upon the success of the system in the next few years which is exciting for the community.

HOUSING

In Housing, the team which includes our administration and the housing committee continue to work hard towards completing the Housing Policy which is most of the way complete before we can present fully to the communities. We did have informal meetings back in early August in Tachet with a fair size attending and very low amount coming out in Woyenne but due to scheduling we could not continue with the session in Fort Babine but we will still go to all communities with the final draft. We did receive a lot of good feedback and comments from the members that did show up which we'll be considering for the policy and we invite more members to come in to offer their suggestions or comments any time within the Housing Department.

I also wanted to reiterate that Housing operations are funded by the revenue that is generated from the tenants and not from any other sources such as the governments so it is important that we have all of our tenants work with us to make the program thrive and be more efficient for you as a nation. The Housing Department cannot move with work orders until there is revenue coming in for each unit and the revenue must be consistent for up three months or more to show the commitment is there from the tenants. We have had in the past where tenants say they won't make any payments until work is done which never worked on Housing's favor so that practice was stopped and/or tenants come in make a payment then ask for work orders to be done which when it happens we don't see the tenants with their rent money after the first payment so that practice has stopped as well.

The Housing staff are often made to look like we are putting hardship on the members including elders and not caring about the members but Housing has been in the forefront supporting the members in ways that many do not see. We do work with our tenants and we can come up with ways to work with you if we are communicated with and not getting our information second hand which are usually inaccurate and incomplete so please work with us so that we can come up with solutions and have better working relationships with each of our tenants.

It has been a great year and we hope to improve more of our services within Housing and Infrastructure so please enjoy your time at the Annual General Assembly and please take care of each other and yourselves.

Respectfully submitted,

BERNARD PATRICK

Housing, Capital and Infrastructure Director

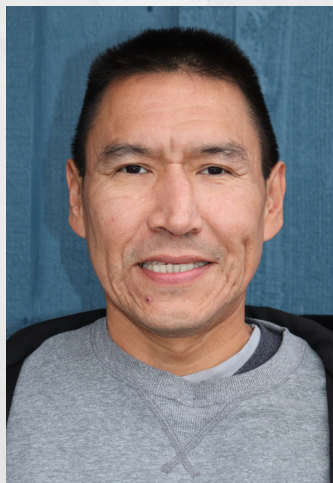
HOUSING, CAPITAL & INFRASTRUCTURE STAFF



LEFT TO RIGHT: RICK DOBBS, BERNARD PATRICK, ANGELA NAP, BERNADETTE DENNIS, RHONDA BROWN



JERRY TOM



RODNEY PATRICK



AARON JOSEPH



ZACHARY LOWLEY

SOCIAL DEVELOPMENT UPDATE

PRE-EMPLOYMENT SUPPORT PROGRAM (PESP)

Lake Babine Nation (LBN) along with seven other First Nations signed onto a one-year (April 1, 2019 – March 31, 2020) pilot project for a PRE-Employment Support Program (PESP) with PGNAETA. This project is funded by Indigenous Services Canada (ISC). The Program development has been underway since our initial meeting on May 6th, 2019. The intent of the program is to provide a client centered approach to support Income Assistance (IA) Recipients on a path to sustainability. To provide wrap-around services and supports to IA Clients to assist in a transition to employment. The pilot projects goals and objectives are to engage and support 120 first nation's youth within the eight participating communities between the ages of 18 – 64 years.

PGNAETA hired Tara Williams as PESP Coordinator and Debbie West as PESP Assistant to work with the eight first nations. We are also working on a PESP Case Worker position for LBN for the remainder of this project.



We have been working with the PGNAETA PES team and have completed Information Sessions and Intake Sessions in Tachet, Fort Babine and Woyenne. We are now in the process of assessing each client's needs, identifying current barriers and developing client's personalized action plans.

Unfortunately, there has been some resistance to participate in the PESP. In Woyenne, 51 IA clients were invited to participate in the Information/Intake Session and only 7 clients attended. Referrals to outside service providers has begun and we have identified some wrap-around services that are needed. Six clients were invited to participate in our first training session and two clients followed through.

Our first clients had the opportunity to access a program that offered a four-day personal development retreat designed to address the health and wellness needs of First Nation communities across Canada. To take a journey that brings freedom to see new possibilities. Creating healthy communities and better life choices. To overcome the past and restrictions that have held them back. The program honours the traditions of the past and provides tools to see the future with hope. It empowers people and communities by providing tools and effective strategies to improve health, wellness and productivity.

This program is an amazing opportunity for eligible clients to access some support services to assist them in reaching their short term and long-term goals. It's a great opportunity to help eligible clients progress on a path and transition from IA to employment or education.

I would like to encourage all youth on Income Assistance to contact your Social Development Intake workers and take advantage of this exciting support program before you miss out on this opportunity.

LBN contacts for this program:

Corinna Tom, *Social Development Intake Worker*

Sabrina Tom, *Social Development Intake Worker*

INCOME ASSISTANCE INFORMATION SESSIONS

The Social Development Department is holding information sessions in the communities to inform and build members knowledge in the programs, policies and procedures and services offered under the Social Development Program.

Dates for continued sessions will be advertised and posted on the LBN Website and notices will be sent out.

INCOME ASSISTANCE PROGRAM (IA / SA PROGRAM)

Lake Babine Nation's block funding for the Income Assistance Program for the fiscal year 2019-2020 is \$2,528,756.00. There has been five IA rate increases since 2016. LBN has not receive increased funding from ISC when the IA rates are increased. LBN has not receive increased funding when a client is approved for Person with Persistent Multiple Barriers (PMB) or Person with Disabilities (PWD). When a client is approved for PPMB or PWD, the IA rate that LBN has to pay out is increased, but no extra funding is received by Lake Babine Nation.

INCOME ASSISTANCE RATE INCREASES – 2016 TO 2019

- **Rate Increase September 2016** - Person with Disabilities (PWD) rate increase of \$25.00 to their monthly basic support allowance and \$52.00 to PWD Transportation Support. A total increase of \$77.00.
- **Rate Increase April 2017** - PWD Person with Disabilities rate increase of \$50.00 to their monthly basic support allowance.
- **Rate Increase October 2017** - Income Assistance basic needs rate increase of \$100.00 per month across the board to all three types of benefits. (Regular, PWD and PPMB)
- **Rate Increase January 2018** –PWD rate increase of \$52.00 to their monthly basic support allowance. PWD rate increase of \$52.00 for Comfort Allowance for clients in facilities.
- **Rate Increase April 2019** – Income Assistance basic needs rate increase of \$50.00 per month for singles/single families and \$100.00 per month for couples/couple families for all three types of benefits. (Regular, PWD and PPMB)

PWD CLIENT INCREASE FROM 2016 TO 2019 – Approximately a 75% increase in clients who receive a PWD IA rate from 2016 to 2019.

INCOME ASSISTANCE - MONTHLY EARNINGS EXEMPTION

PPMB and Regular Income Assistance recipients are eligible for a monthly earnings exemption. The monthly earnings exemption can only be applied to Earned Income. The level of exemption is based on family unit size and composition.

PWD recipients are eligible for an annual earnings exemption (AEE). The AEE allows individuals on disability assistance to use their earnings exemption on an annual, instead of monthly basis and without a monthly maximum. Once an individual's or family unit's AEE limit is reached, any additional earnings received will be deducted dollar for dollar from their disability assistance. Each calendar year is a new exemption year and the PWD client can apply again at the beginning of every calendar year.

Income Assistance <i>*Effective October 1, 2017</i>	
Eligible Clients	Earnings Exemption Amount (per month)
All family units, including individuals eligible for income assistance but are employable	*\$400
All family units with a dependent child or caring for supported child	*\$600
A family unit where at least one individual is a Person with Persistent Multiple Barriers (PPMB). If both persons within the family unit have PPMB, the amount remains the same (it is not doubled)	*\$700
Disability Assistance – Annual Earnings Exemption (AEE) Limits	
A family unit with one adult recipient who has the PWD designation	*\$1,000/month or \$12,000/year
A family unit with two adult recipients where only one recipient has the PWD designation	*\$1,200/month or \$14,400/year
A family unit where both individuals have the PWD designation	*\$2,000/month or \$24,000/year

INCOME ASSISTANCE – GENERAL PROGRAM INFORMATION

The Income Assistance (IA) Program is a Provincial Welfare Program. Lake Babine Nation is the Administering Authority, which means Lake Babine Nation is an organization that is authorized by a funding agreement with Canada to administer the Income Assistance Program on reserve. INAC provides Lake Babine Nation with an Income Assistance Program Policy and Procedures Manual. Within this manual are very strict eligibility guidelines and procedures as well as allowance rate tables that specifically set out support allowance rates and maximum shelter allowance rates.

The IA program provides benefits for eligible individuals and family units living on reserve in financial need. The purpose of the Income Assistance program is to provide monthly benefits for basic needs such as food, clothing and shelter. It is a program built and intended to help support a transition to employment. You must look for and use all other sources of income and assets. This assistance is a last means, last resort assistance, meaning you have no other resources.

INCOME ASSISTANCE PROGRAM – ELIGIBILITY

Some of the documents that are required to determine eligibility are:

- Two pieces of ID – One Primary ID, must be photo ID and One Secondary ID
- Check Stubs – Income Verification
- Banks Statements – Income Verification
- Record of Employment (ROE) – Income Verification
- Verification Client is not collecting EI
- Verification Client is not collecting IA
- Shelter Documentation
- Rights and Responsibilities of Applicants and Recipients

The requirement such as bank statements to be on file. In short, the Income Assistance program is a program of last resort. Eligibility for the program is dependent on various factors, primarily an individual/family unit demonstrating they are in financial need. For verification purposes and to be able to determine eligibility, **applicants and clients must provide documentation proving this financial need**, which does include bank statements. Applicants and recipients are required to provide identification, financial and shelter documentation and any other required documents to verify their information and ensure that they are eligible and continue to be eligible for assistance. **It is part of the client and applicant responsibility to disclose and provide any information and documentation required to determine eligibility for IA.**

There are three (3) types of Income Assistance Benefits:

- Regular income assistance benefits
- Persons with Persistent Multiple Barriers benefits (often called PPMB)
- Persons with Disabilities benefits (often called PWD benefits)

There are two components to each type of monthly benefit:

- **Basic Needs Allowance** (also called a support allowance) - This is the support allowance paid out to each eligible individual or family unit on the 1st of each month.
- **Shelter Allowance** - on-reserve, this support allowance is not paid out to each eligible individual or family unit. It is used to pay the client's rent if there is a signed shelter agreement and to pay the client's utilities up to the shelter maximum. The policy sets out clear shelter maximums in the rate tables, therefore we do not pay a client's full rent and utilities unless the monthly total is within the shelter maximum. We also may not be able to pay a client's full rent and utilities due to policies on shared shelter calculations.

In order to apply for PPMB or PWD Benefits, an individual must first be eligible for regular income assistance. Once a client is approved for PPMB Benefits or PWD Benefits, they will receive a letter of approval from the BC Aboriginal Network on Disability Society. The letter states **“If you are eligible to receive the assistance, payments will be as per the INAC Social Development Policy Manual – BC Region, effective the month of approval”**. What this means is that payments for the PWD Benefits or the PPMB Benefits will be made to you from the IA Department for the months that you are eligible to receive the assistance per the INAC Social Development Policy Manual. Eligibility has to be proven each month in order to receive the benefit payment, you are not guaranteed a payment each month because you were approved to receive PWD or PPMB Benefits. Please remember these benefits are types of Income Assistance and you must be eligible to receive the benefit.

Once a Client is approved for Income Assistance, they need to prove eligibility every month. Therefore, it is a requirement to complete a Monthly Renewal Declaration form each month in order to receive assistance. You will have to sign the form declaring that all the information you’ve given in the statement is true concerning your income, assets, marital, employment, address and family status. You are also giving permission for this information to be verified. The monthly declarations must be received by the Social Development Department prior to the deadline each month in order to receive Income Assistance on SA Day. If your monthly declaration is submitted late, it will be considered and treated as late and you will not receive a cheque on SA Day, it will be processed on the second cheque run date.

Monthly Declarations are legal documents. Recipients are required to report monthly any change in circumstances that affect eligibility. If you include false information in your declaration, you can be charged with fraud. **All money you receive must be declared** and we will determine what money affects your Income Assistance and eligibility per the IINAC Social Development Policy. One of the most common types of Social Assistance fraud is a client’s failure to declare earned or unearned income. Therefore, please ask if you’re not sure how to report money you received on your monthly declaration or please ask, if you need help with your monthly declaration.

Lake Babine Nation is a very large nation and the Income Assistance Program has a very large client base. There is an extreme amount of paperwork and intake work involved in administering this program. In order to help streamline work and administrate the program efficiently and cost effectively the Social Development Department has certain requirements and deadlines that must be met.

THE ASSISTED LIVING PROGRAM (ADULT CARE) – INAC BLOCK FUNDING

The need for Homemaking services has been consistently increasing. This fiscal year Lake Babine Nation is currently receiving \$123,223.00 from ISC to provide Homemaking services to all three communities.

This program provides social support services to individuals on reserve who require some type of non-medical assistance with their activities of daily living. The program objective is to maintaining functional independence and greater self-reliance. This program is available to eligible seniors, adults with chronic illness, and children and adults with disabilities (mental & physical) who have been formally assessed by a qualified professional as requiring non-medical social support services and who do not have the means to otherwise obtain these services. These services may include housekeeping, meal preparation, laundry and other services which enable recipients to increase their independence in their own homes and communities. The expected outcome for the Assisted Living program is that individuals maintain their independence for as long as possible while maximizing the quality of their daily experience at home and in the community.

FAMILY SUPPORTS FUNDING

Lake Babine Nation was grandfathered into the Family Supports funding / Low Income Family Immediate Needs funding because we applied and were receiving the National Child Benefit Program Funding, which was discontinued in 2017.

The program funding is to be used for the same programs and initiatives as the previous years. The funding provides community-based supports and services for children in low-income families on reserve. The services and benefits are aimed at ensuring that first Nation children receive the best possible opportunity to develop to their full potential as healthy, active and contributing members of their communities. The objectives of the NCBR Initiative are to help prevent and reduce the depth of child poverty and to provide incentives to work by ensuring that low income families with children will be better off as a result of working.

We currently have seven projects funded under this program:

THE FAMILY VIOLENCE PREVENTION PROGRAM – PROPOSAL BASED

This is a proposal based, program funding that provides funding for community-based projects aimed at preventing family violence in First Nation communities on reserve. Prevention projects may include public awareness campaigns, conferences, workshops, stress and anger management seminars, counseling, training, support groups and community needs assessments.

Respectfully submitted,

KAREN MCLEOD

Social Development Director

SOCIAL DEVELOPMENT EMPLOYEES



LEFT TO RIGHT: NORMA WILSON, CORINNA TOM, NORMA ERICKSON, KAREN MCLEOD



SABRINA TOM
INTAKE WORKER



JOYCE BENSON
HOMEMAKER SUPERVISOR



CRAILYNN BULL
SOCIAL DEVELOPMENT
RECEPTIONIST

OPERATIONS MANAGER UPDATE

Hello everyone, I had transferred from the Finance Director position because I felt that Lake Babine Nation as a whole was too big for me to handle. For years, Lake Babine Nation has been looking to hire a professional in the accounting field. Finally in June 2019, we hired Karl Vandegoede. Congratulations Karl and good luck.

I am now the Operations Manager, which Barbra Tom held and unfortunately left in June 2019 to take on a new position. Good Luck to Barbra. I started with completing the financial claim report for two of the projects that Barbra was managing for the year-end. I was also helping deal with the year-end audit that was due on July 29, 2019.

I was on holidays from the end of July 2019 and came back to work on September 9, 2019. Barbra has done a good job working with the communities in regards to safety and fire prevention, you will find her report in the last newsletter which is posted on the website in news and events. I am still new to this position, so I am still finding working on a routine, so please be patient when asking about tasks that Barb had initiated. I will review and see what I will need to continue on or complete. I am happy to start working for the communities.

Thank you

MARILYN JOSEPH-WILLIAMS

Operations Manager



FISHERIES UPDATE

Mission Statement: “To protect and conserve the fisheries resources and habitats within the Lake Babine Nation Territory for the benefit of all members, present and future”

Aboriginal Fisheries Strategy: Includes, Project Management, Stream enumerations and Food Fish Monitoring.

Lake Babine Nation Fisheries (LBNF) program management includes:

- Administration
- Budgeting
- Meetings
- Training



TRAINING

This fiscal year we trained crews in swift water rescue, Boat safety, first aid level 1, Drone ground school and many hands-on training sessions some of which included: In-reach messaging, GPS, Fisheries data collection.

STREAM ENUMERATIONS

Babine Lake has many streams where Lake Babine Nation Fisheries staff monitor returns of adult sockeye and other salmon and monitor and improve habitat. Wild salmon streams in Lake Babine range from very small streams that only have fish in some years to much larger systems like Pierre, Morrison and Lower Tahlo that can have tens of thousands of fish in most years.

In 2019 LBNF stream crews and biologists will make over 100 visits to 15 different systems around Babine Lake. Streams are accessed by boat or by truck depending on location and weather from mid-July until the beginning of October. Our work on these streams includes counting adult and jack sockeye, kokanee, coho, chinook and pink salmon, as well as recoding observations of other fish (e.g. steelhead and rainbow trout). We also monitor habitat and manage beaver dams, take measurements for water quality and quantity, identify restoration possibilities and conduct scientific research sampling on fish in some cases.

This year, the run appears to be quite late. We are seeing low returns in general, with spawning in all the early wild systems nearing completion. Mid-timed spawners will start returning shortly (e.g. Morrison and Lower Tahlo). Water flows are much higher this year than in 2018, with no access issues so far in Sockeye, 6-Mile and Bernann Creeks.

In 2019, we are also doing a special project on Pierre Creek to look at how long fish are spawning for and how long they stay in the stream.

Stream	Escapement to Date (not AUC)
4-Mile	573
5-Mile	10
6-Mile	13
9-Mile	44
Big Loon	0
Boucher	4
Cross	120
Bernan	1
Lower Tahlo	NI
Morrison	292
Pierre	2973
Sockeye	311
Tachek	278
Tsezakwa	282
Twain	665
Upper Tahlo	0

Table 2. Preliminary Stream count estimations.

FOOD FISH MONITORING

LBNF employed the following Food fish monitors:

- Donald's Landing (1)
- Old Fort (1)
- Fort Babine Fence (2)

Preliminary catches at the fence were approximately 8,300 sockeyes. Net fisheries in and around Babine and Nilkitkwa Lake will be added once all nets are out of the water.

COMMUNITY ECONOMIC DEVELOPMENT PROJECT (CEDP)

The LBNF CEDP focuses on habitat monitoring, education and outreach. So far this year, we have gathered habitat data from 11 salmon spawning streams in the Babine Lake watershed. This monitoring allows us to quantify and evaluate the amount and quality of fish habitat in a particular stream. This helps us to understand if salmon have enough good habitat given the number of fish that return to a stream, and whether there is anything that can help preserve or improve habitat.

For education and outreach, the CEDP team worked in both Fort Babine and Morris Williams (Woyenne) schools to provide the Stream2Sea program over the past year. This brought an aquarium and salmon eggs into elementary classrooms, allowing students to learn about salmon life cycles, habitats, and threats as they took care of growing salmon, until they were ready to be released into Babine Lake. This program is an important first step to ignite curiosity and promote stewardship of salmon and their habitat. In addition, the LBNF educational kiosk helps us share information about research and monitoring activities, through displays, kids activities and trivia. So far, we have brought the kiosk to the Smithers Fall Fair and Woyenne youth camp and we will be at the Telkwa Rivers Day event.

INVISIBLE MIGRATION EVENT/SMOLT CEREMONY

In May 2019 Lake Babine Nation Fisheries held the fifth annual Invisible Migration Event at Tsa Tesli (the Babine River Counting Facility). The Invisible Migration Event is held annually to celebrate and honour the sockeye smolts as they leave Babine Lake and migrate towards the ocean. This celebration brings together Lake Babine Nation members from all communities as well as elders from other Skeena First Nations and representatives from local organizations. In addition, this project aims to enhance public stewardship through cultural engagement and educational empowerment. Display tents, signage and an educational booklet (An Epic Journey, The Complete Life Cycle of Skeena Salmon - Skeena Watershed Conservation Coalition, May 2019) were used to teach participants about salmon life cycle, habitat and current and emerging impacts to Babine salmon. In some years LBN salmon monitoring and research projects are show-cased at the event.

Amongst other activities, the Invisible Migration Event includes boat tours of the smolt program facilities and operations, offerings of roe to the smolts, smolt releases, a performance by traditional drummers and singers, and fire roasted salmon and bannock.

With declining sockeye salmon returns in many places across the BC coast, and instability in returns of Skeena sockeye (> 80% of which are produced in Babine/Nilkitkwa lake), there is no more urgent time to increase awareness and promote conservation and rebuilding of salmon populations.

The 2019 Invisible Migration Event was attended by 600 people and included students from elementary and high schools, elders, dignitaries and members from Lake Babine Nation and other First Nations in the Skeena watershed. Members of the public travelled from Prince George, Vanderhoof, Fraser Lake, Burns Lake, Houston, Telkwa, Smithers, Hazelton, Kitwanga, Terrace and Prince Rupert and surrounding areas to attend the event. There were international visitors from Oregon USA and from Germany. First Nations members attended from Hagwilget (Tse kya), Moricetown (Wit'set), Woyenne, Fort Babine (Wit'at), Tachet, Gitksan and Gitanmaax.

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SMOLT ENUMERATION

Another Enumeration project conducted by LBNF is the sockeye smolt enumeration program which is conducted annually at the smolt trapping facility located at the outlet of Nilkitkwa lake. This year at the trap operations began May 2nd and finished June 19th. A total of 971,597 smolts were captured and examined for tags. A total of 89,416 tagged smolts were released of which 2,127 tagged smolts were recaptured. Using a standard mark recapture model, the total estimate for out migrating smolts in 2019 was 106,235,181.

The total smolt out migration estimate is made up of early and late migrating smolts. This year late migrants accounted for 98.6% of the total smolt out migration. Late migrants originate from the main basin of the Babine lake and include both the Fulton and Pinkut spawning channels (Enhanced sockeye). Early migrants accounted for the remaining 1.4% of the estimate and these smolts originate from Hagan, Morrison and smaller streams that enter Nilkitkwa and the north arm of Babine lake.

ADULT FENCE ENUMERATIONS/BABINE FENCE

LBN Fisheries' programs help identify and address limiting factors to sockeye populations on the Babine system. One of these programs is the adult enumeration program, which is conducted annually at the Babine river counting fence which has been in operation since 1949. By counting the number of salmon returning to the Babine system we can monitor their abundance over time. Monitoring Babine salmon populations is essential to ensure that salmon are available to LBN people forever, as they have been for thousands of years.

The counting fence was installed on July 10th and the first sockeye were counted on July 12th. This year, the sockeye run appears to be quite late and the numbers so far have been poor. At the time of writing we have counted 419,175 sockeye, less than the 635,580 predicted by the Tyee test fishery. Neighbouring populations such as the Fraser river are also experiencing low numbers and a late run for 2019.

Every odd year (ie: 2117, 2019) a large run of pink salmon return to the Babine system and this year has been no exception. The first pink salmon were counted at the fence on August 2nd and so far, we have counted 200,079 pink salmon making it the second largest run of pinks in the last ten years.

Table 1. Total fish species counted through the Fence as of September 12, 2019

Species/Type	Cumulative Total
Large Sockeye	419,175
Jack Sockeye	53,656
Coho	4,381
Pink	200,079
Large Chinook	370
Jack Chinook	1,296
Steelhead	41

Stream Residency Study

LIMNOLOGY

LBNF is conducting limnology in the north arm of Babine Lake and Nilkitkwa Lake.

Our Master's Students:

- Elissa Sweeny Bergen LBNF Biologist has completed her MSc. Congratulations Elissa!
- Emily Mason LBNF Has just began her field work for her Mas MSc. We wish you well with your studies!
- Taylor Wale- who we did some work with LBNF as part of her MSc is writing her thesis. Good Luck Taylor!
- Donna Macintyre: LBN Fisheries Director completed her MBA

BABINE RIVER SEDIMENT AND SOCKEYE SALMON EGG AND ALEVIN SURVIVAL

In spring 2017, we noticed lots of sediment in the water at the Babine River fence, coming from Boucher Creek near the outlet of Nilkitkwa Lake. Sometimes too much sediment can be deposited where salmon eggs are developing. Too much fine sediment can suffocate eggs by reducing oxygen-rich water delivery or prevent baby salmon from leaving the gravel and reaching the river water. For many years, LBN Fisheries has been locating sources of erosion and fine sediment entering streams. We thought this could be having an impact on the Lower Babine River sockeye spawning grounds and procured funding examine this.

In the fall of 2018, LBN Fisheries began work to determine whether the amount of fine sediment entering the Lower Babine River salmon spawning area, primarily from Boucher Creek and Father Brahms Creek, may be too much and result in the suffocation of salmon eggs. In January 2019, we collected developing sockeye embryos from sockeye redds in the lower Babine River and near Smokehouse Island in the upper Babine River. Baby salmon that have just hatched and have a yolk sac are called alevins. Nearly all of the sockeye eggs and alevins (baby salmon that have just hatched and have a yolk sac) we collected were alive and appeared healthy. Some of the eggs and alevins we captured were placed into egg incubation vials (with about 50 eggs per vial) which were then buried. This spring, we dug up the incubation vials and were pleasantly surprised to see that most of the eggs and alevins had survived and had become helothy fry. The fry were released back into the river. Our sediment samples also indicated that there wasn't a major issue this year (in 2018-2019) in the Babine River.

BABINE SOCKEYE BEHAVIOURAL THERMOREGULATION AND THERMAL PREFERENCE

A collaborative research project investigating thermal preference and behavioural thermoregulation of sockeye salmon in the Babine Watershed is being conducted by Lake Babine Nation Fisheries and the University of Northern British Columbia.

As cold-blooded organisms, migratory fish species have been observed to use their thermal environment in a way that influences factors such as speed of maturation and the use of energy reserves, this is known as behavioural thermoregulation (Newell and Quinn 2005). Our project is looking at how behavioral thermoregulation of sockeye salmon in Babine Lake effects spawning success, energy reserves, and pathogen development. We are doing this by collecting various samples and measurements and applying radio tags to fish at the Babine River Fence. This project is also investigating the acute thermal preference of sockeye through a field laboratory experiment that involves a system which contains two large circular tanks (one warmer and one cooler) connected by a channel so the fish can freely move between tanks. The tanks are gradually cooled or warmed depending on the fish's location. The movement of the fish between the tank will indicate their thermal preference.

A greater understanding of the thermal preference of sockeye salmon within the Babine Watershed and the influence of behavioral thermoregulation could be informative for management of both land and aquatic resources.

Respectfully submitted,

DONNA MacINTYRE

Fisheries Director

EDUCATION DEPARTMENT UPDATE

BUDGET SUMMARY

Revenue

Elementary / Secondary	\$4,059,092
Post-Secondary	1,002,356
NPE Language & Culture	29,254
Reciprocal Tuition	424,000
Total Revenue	\$5,514,702

Education Program Expenses

Education Administration	\$ 818,942
Ted Williams Memorial LC	111,515
Woyenne Secondary	175,998
Fort Babine Elementary	334,800
Morris Williams Elementary	1,054,391
Public Elementary/Secondary	1,775,268
Post-Secondary Education	1,002,356
Language Resource Centre	242,714
Total Expenses	\$5,496,084

Contingency \$18,617

POLICY DOCUMENTS

Two policy documents have just been completed, after being vetted by the Education Committee and then passed by Chief and Council in their June meeting. The documents include:

- Post-Secondary Education Policy and Procedures – this document is aligned with Indigenous Services Canada's (ISC) Post-Secondary Student Support Program and University and College Entrance Preparation Program: National Program Guidelines and will continue to be revised annually whenever the ISC National Guidelines are released.
- Education Committee Terms of Reference

LAKE BABINE NATION SCHOOLS

Lake Babine Nation School Highlights:

- Ted Williams Memorial Learning Centre successfully completed the First Nations Schools Association School
- Assessment process in May. External Evaluation report submitted to ISC.
- LBN Schools participated in the Invisible Migration on May 16th.
- Students from Woyenne and Fort Babine participated in the event. LBN Education Department, through Language & Culture Funding from FNEC hosted the lunch for that day. Morris Williams (MWE) students from Woyenne participated in a cultural exchange with the students from Wit'set (Morristown).
- Fort Babine Elementary School (FBES) hosted a learning Bahlats on May 13th.
- FBES year-end field trip to Vancouver at beginning of June.
- MWE School learning Bahlats on June 24th.
- MWE School Year End Awards and Graduation of Grade 7s Celebration on June 25th.
- Woyenne Day Care year end celebration on June 26th
- MWE school will be offering a Reading summer program this month with FNEC Special Education funding.
- FBES School Evaluation is slated for the 2019/20 school year and this process will begin with a training/orientation session in August.



PUBLIC SCHOOLS

- LBN hosted a meeting with Canada (ISC), BC (Ministry of Education), First Nations Education Steering Committee (FNESC), School District #91 (Nechako Lakes) and neighbouring Block Funded First Nation on the ISC BC First Nations Block Funded BC Tripartite Education Agreement transportation options. At the end of the day, LBN got what we wanted / needed which is our block funding agreement will NOT be touched in ISC/BC's new transportation options for on-reserve students who attend public schools!
- School District #91 First Nations Education Council toured Chinlac (site of the 1774 massacre) on June 22nd.
- Education Awards held on Monday, June 24th starting at 3:30 p.m. – this is for the students who attend public schools in Burns Lake – Decker Lake Elementary, William Konkin Elementary, Lakes District Secondary.
- Babine Elementary Secondary School year end celebration on June 27th.
- LBN, in partnership with Carrier Sekani Family Services and Frontier College offered a Reading and Recreation summer program. Staff were hired by Frontier College.
- **Local Education Agreement:** initial meeting with School District #91 to complete a new multi-year Local Education Agreement (LEA) using FNESC's legally vetted LEA. LBN's current LEA has expired as of June 30th and we need a new LEA in place by November 2019. FNESC has provided targeted funding so that LBN can move forward with the work necessary to ensure LBN has a signed LEA before ISC's deadline in the fall.

2019 LAKE BABINE NATION HIGH SCHOOL GRADUATES

Lakes District Secondary School

Jobena Alec	Lorenzo Charlie	Tyra Hollgren	John Joseph
Warren Nap	Brady Perry	Braden Puglas	Alicia Alec
Thorne Tom	Brock West		

Prince George

Michael Alec Skyler Miller

Chilliwack

Devon Michell

Vancouver

Kai Bevan-Jones Karone Perrywade Payton Cresswell

CHIEF'S AWARDS RECIPIENTS 2018-2019

(for outstanding academic and leadership skills)

WKE Primary – Janine Charlie

WKE Intermediate – Susan Joseph

DLES – Shea Woodgate

LDSS – Jobena Alec

BESS – Ayianna Johnson

POST-SECONDARY EDUCATION (PSE)

- The Education Committee reviewed PSE applications for sponsorship in May 27th.
- Meeting on Wednesday, July 3, 2019 with NVIT, Village of Burns Lake, Regional District and Rural Post-Secondary Education Committee regarding future PSE for Lakes District and hopefully establish a northern NVIT campus.

2018/2019 POST-SECONDARY EDUCATION GRADUATES

MASTERS (GRADUATE DEGREES)

Cheryl Tress	Master of Science – Nursing	University of British Columbia (UBC)
Warner Adam	Master of Business Administration	Simon Fraser University (SFU)
Donna MacIntyre	Master of Business Administration	Simon Fraser University (SFU)
Rosalie MacDonald	Master of Education	University of British Columbia (UBC)
Beatrice Michell	Master of Education	University of British Columbia (UBC)

BACHELORS DEGREES

Dianna Bennet	Bachelor of Science – Nursing	University of Calgary
Darcy Dennis	Bachelor of Arts (FNST)	University of Northern BC (UNBC)
Colette Plasway	Bachelor of Commerce	University of Northern BC (UNBC)

DIPLOMAS

Ayesha Elliot	Associate Arts Degree	Nicola Valley Institute of Technology (NVIT)
Julian Lowely	Social Worker Diploma	College of New Caledonia (CNC)
Sahara Tom	Sports Science Diploma	Douglas College

CERTIFICATES

Tobias Michell	Auto Tech Certificate	College of New Caledonia (CNC)
Shania Williams	Applied Bus. Admin Assist	College of New Caledonia (CNC)
Travis Tom	Chemical Addication	Nicola Valley Institute of Technology (NVIT)
Atraio Martin	Heavy Duty Mechanics	Coast Mountain College

LANGUAGE CURRICULUM DEVELOPMENT & PROGRAMMING

Aside from the ongoing work of the Language Team, we have two projects that we are currently running with funding provided by the First Peoples' Cultural Council.

First Voices is funded by First Peoples' Cultural Council (FPCC) is a provincial Crown Corporation formed by the Government of British Columbia in 1990 to administer the First Peoples' Heritage, Language and Culture Program. The First Peoples' Cultural Council is supported by legislation: First Peoples' Heritage, Language and Culture Act.

FIRST VOICES OVERVIEW

First Voices is our internationally recognized online Indigenous language archiving and teaching resource that allows indigenous communities to document their language for future generations. Lake Babine Nation (LBN) will be a part of the First Voices Indigenous Language Archive, and have Nedut'en online for LBN to access and learn Nedut'en. FirstVoicesprovides state-of-the-art technologies, training and technical support to support putting Nedut'en on-line. Silent Speakers is another project funded by First Peoples' Cultural Council.

SILENT SPEAKER PROGRAM OVERVIEW

Reclaiming My Language: A Course for Silent Speakers is based on a successful program that was developed in Norway and Sweden for and by Indigenous Sami peoples. First Peoples' Cultural Council adapted the program through pilot courses with seven First Nations communities in British Columbia. The model uses Cognitive Behaviour Therapy (CBT) to support silent speakers to overcome barriers to using their Indigenous language in their communities. A silent speaker is someone who understands a language quite well but does not speak it. LBN Language Department will be starting a reclaiming my language course this fall.

PUBLIC SCHOOLS

Students who reside in LBN communities attend two different school districts. Woyenne and Tachet are served by School District #91 (Nechako Lakes) and Fort Babine is served by School District #54 (Bulkley Valley). Each school district has an organized body who mandate is to assist and provide direction to the school district on Aboriginal Education programs and services that are funded from targeted funding that each district receives from the BC Ministry of Education. LBN Education Department staff represents LBN on the First Nations Education Councils of the two school districts.

NOMINAL ROLL

Student numbers for public schools for the current school year continues to be finalized at the writing of this report. This past year LBN had a total of 114 students enrolled in School District #91 schools.

Mesiy C'o

MONTY PALMANTIER

Education Director

EDUCATION STAFF



BARB ABRAHAM
SCHOOL RECEPTIONIST



BEATRICE MICHELL, KATRINA WOODGATE, BRENDA MICHELL
LANGUAGE & CULTURE, ADMINISTRATION ASSISTANT, POST SECONDARY COORDINATOR



GINA PATRICK - LOUIS
ELEMENTARY



MORRIS WILLIAMS ELEMENTARY STAFF



EARLY YEARS EDUCATION
LANA MACDONALD, SHAUNA ALEC, RITA THOMPSON



WOYENNE DAYCARE STAFF



FORT BABINE ELEMENTARY
FERN ABRAHAM, RACHEL MURDOCH, JESSICA WEERES, ALLISON ALEC



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We continue to encourage community awareness and participation in community forest activities and opportunities as well as continue to operate in a transparent manner with an 'Open Door' policy to strengthen relationships with government, First Nations and local area residents.

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