



EMPLOYMENT OPPORTUNITY
INTERMEDIATE FISHERIES BIOLOGIST
Seasonal Position with possibility of longer term employment

The **Lake Babine Nation** is seeking an **Intermediate Fisheries Biologist** that will work within beautiful surroundings from the Babine River Adult Salmon Enumeration Facility (*One hour North from Smithers, B.C.*) located at the northern tip of Babine Lake.

The **Intermediate Fisheries Biologist** will undertake duties primarily at the Babine River Counting facility. The successful applicant should be comfortable with the following: working in a dynamic environment, supervising field crews, able to work independently and as a team member and have excellent verbal and written communication skills.

- **Salary commensurate with skills and experience.**
- **The position is seasonal, with the anticipated starting date being May 01, 2018 and ending in early October, 2018. The position may continue throughout the 2018 field season pending funding availability and performance. It is hoped that this Intermediate Fisheries Biologist position will eventually become fulltime/permanent. The successful candidate will be allowed some time for proposal development/writing to enable LBNF to take on additional projects and help the successful candidate to become a fulltime/permanent LBN employee.**

Key Duties & Responsibilities:

- Coordinate and implement fisheries projects which will include:
 - Share in the supervision of the sockeye smolt outmigration program starting first week of May
 - Operation of the Babine River adult salmon enumeration program. The timing for this project is from the first week of July to the first week of October.
 - Biological sampling and habitat use assessments
 - Analyze and interpret monitoring data
 - Quality control of all aspects of the project from design to reporting
- Supervision and training of field crews, overseeing of data collection and data management and identification/assessment of fish and aquatic issues in Babine Lake
- Identify and assist in the development of potential fisheries proposals and projects, technical data entry in Microsoft Excel and possibly Access Programs.
- Crew scheduling and submission of timesheets
- Preparation and review of scientific technical reports
- Provide technical power point presentations to scientific peers , Lake Babine Nation Chief and Council and band members if requested
- Other duties as required

Minimum Qualifications and Experience:

- A Bachelor of Science Degree in a Natural Resources related field with a minimum of three (3) field seasons involving adult and/or juvenile salmonid species identification and enumeration
- The ability to quickly identify adult and juvenile salmonid fish species by visual observation from shore (e.g during bank walks used to conduct stream enumeration) is required and essential skill for the position Five years' Experience of successfully supervising the Fence operation may be considered equivalent to a BSc.

- A reliable vehicle and valid driver's license are requirements
- Capable of lifting 50 pounds and dip-netting adult salmon on a routine basis
- Experience working under and successfully dealing with inclement weather conditions
- Must be comfortable and feel safe working in and around remote rivers, streams and lakes
- Proficiency with MS Word and MS Excel and basic data analysis (graphs, charts, descriptive and common inferential statistics)

Desirable Qualifications and Experience:

- Certifications in First Aid Level 1 and Transportation Endorsement, Pleasure Craft Operator certification, Swift Water Rescue, jet boat operation, ATV/UTV safety training and Bear Aware training are considered significant assets
- Proficiency with operation, safety procedures and basic maintenance of trucks and boats in remote areas
- Jet Boat safety training and experience operating jet boats in fast-flowing rivers are strongly desired assets
- Experience working with First Nations
- Ability to navigate to remote work sites by bush road, hiking, wading and boating,
- Proficiency in navigating to work sites using maps, compass and GPS
- Experience working in areas inhabited by wildlife including black bears, grizzly bears and moose
- Possession and Acquisition License (PAL) for firearms and substantial experience in gun safety and operation is considered an asset.
- At least one field season of experience collecting standard water quality measurements (e.g. dissolved oxygen, temperature, conductivity, pH, alkalinity, hardness, etc)
- Familiarity with deploying and downloading temperature loggers
- Experience monitoring stream discharge using the standard Area –Velocity method with velocity meters and with floating or neutrally buoyant objects
- Familiarity with deploying and downloading Level Loggers and Barologgers.

For More Information Please Contact Beatrice MacDonald at 250-692- 4700

Please send resumes and cover letter to:

Beatrice MacDonald, Human Resources

Lake Babine Nation

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Fax: 250-692-4790

DEADLINE: Friday, March 31, 2018 at 12:00 p.m.